INVESTOR ALLIANCE FOR HUMAN RIGHTS

INTERFAITH CENTER ON CORPORATE RESPONSIBILITY

INTERNSHIP ANNOUNCEMENT

Title: Spring 2027 IAHR Intern

Schedule: Flexible (12 hours per week), mid January- May, Monday - Friday

Reporting to: Director – Investor Alliance for Human Rights

About the Investor Alliance for Human Rights

The Investor Alliance for Human Rights is a diverse coalition of over 150 institutional investor members, from 14 countries, with assets under management and advisement of over $9 trillion USD. The Investor Alliance provides investors with a platform to embrace their responsibility to respect human rights by increasing their leverage and capacity to press companies to respect human rights throughout their operations and value chains and remedy adverse impacts when they occur. The Investor Alliance also engages with governments, multi-lateral organizations, and standard-setting bodies to create enabling environments for responsible business conduct. The work of the Investor Alliance is cross-sectoral, with an emphasis on technology and human rights and conflict-affected and high-risk areas (CAHRA). Its technology programmatic work addresses digital rights, AI accountability, and the human rights responsibilities of technology platforms, AI developers, and telecommunications companies. The CAHRA work provides investors with capacity building on how investors and companies can address exposure to CAHRA-related human rights and humanitarian law risks. The two workstreams intersect in areas of concern around dual-use tech, defense tech and the militarization of AI.

The Investor Alliance is an initiative of the Interfaith Center on Corporate Responsibility (ICCR), a pioneer coalition of over 300 active investors representing faith-based communities, socially responsible asset managers, labor unions, and others who leverage their investments as a catalyst for social change.

Position Summary

The Investor Alliance is seeking candidates for an internship on human rights in investment activities. The intern will assist the Investor Alliance Team on a range of human rights issues by completing research and analysis, assisting in investor and corporate dialogues and communications, and providing general logistical and operational support necessary for maintaining a membership organization. The spring intern will primarily be supporting the Associate Director's work on technology and human rights. Tasks may include:

- Conducting research on key issues and companies to inform engagements with target companies , including how technology companies manage risks related to privacy, freedom of expression, content governance, surveillance, and the development and deployment of AI.
- Managing and coordinating investor - company engagement campaigns, including

developing materials to support engagements.

- Participating in dialogues and meetings, including assisting with meeting planning, execution, and note-taking.
- Drafting issue briefs and backgrounders, company profiles, and related materials.
- Tracking AI policy developments relevant to investors, such as the UN Global Dialogue on AI Governance, the OECD Due Diligence Guidance for Responsible AI, and the EU AI Act, and analyzing where human rights standards are reflected in them and where they fall short.
- Supporting the needs of members in the Tech and Human Rights Working Group and the Digital Rights and AI Accountability Engagement Group, including reviewing and providing feedback on corporate disclosures such as human rights reports, AI principles, and transparency reports
- Supporting on membership capacity-building efforts, as well as membership outreach, maintenance, and communication.
- Supporting preparations for Investor Briefings and Public Webinars on digital rights related topics.

The internship period is scheduled to run for twelve weeks (12 hours per week) from Mid January through May (with the possibility of extension). The internship includes a stipend of $2,880 and will be virtual. **The application deadline is Monday, November 30, 2026.**

Benefits for Intern

The intern will make a tremendous contribution to important work of an organization that is centered on the respect of the fundamental rights of people as impacted by financial actors and businesses. The intern will learn the importance of shareholder responsibility under international legal frameworks and standards, including the UN Guiding Principles on Business and Human Rights. Where possible, the Interns will be given the opportunity to engage with ICCR program staff (such as attending program/staff meetings and conference calls with members) to gain a better understanding of the issues and the field of business and human rights.

Qualifications:

- Applicants must be an undergraduate Junior or Senior, or currently enrolled in/recently graduated from a graduate degree program.
- Experience with, knowledge of, and/or passion for business and human rights is preferred.
- A solid grasp of issues at the intersection of technology and human rights is preferred.
- Must be self-motivated, and able to work independently.
- Must have excellent written and verbal communication skills.
- Interns should be organized, methodical, and possess strong time management skills.
- Computer and software knowledge – proficient in Microsoft Word (experience with Microsoft Excel and Google Workspace is a plus).

Your application should include:

- A cover letter identifying your qualifications
- A resume

All documents should be sent together in one PDF document to
Esaba Hoque, Senior Program Associate internships@iccr.org.

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, gender, sexual orientation, age, national origin, marital status, disability, veteran status, or prior criminal record. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.