



The Govern by Majority Vote Proposal 5 Deserves Shareholder Support

This proposal topic won 58% support at the 2022 Cintas Corporation (CTAS) annual shareholder meeting as a CTAS sponsored proposal. It won 59 million votes of support, as did 2 other CTAS Majority Vote Proposals at the same time.

In spite of all 3 majority vote proposals receiving 59 million votes of support only the other 2 majority vote proposals were approved because they needed just over a 50% vote. This proposal, in spite of also receiving the same 59 million votes, needed a 67% vote for approval so it is on the ballot again. This proposal would likely have received a 67% vote if Mr. Scott Farmer, CTAS Chairman of the Board had voted for it. However Mr. Farmer likely voted against the 2022 proposal that won 59 million votes in spite of Mr. Farmer's vote. Mr. Farmer controlled 13% of the CTAS vote.

In the beginning of the CTAS text that follows this proposal CTAS describes a shareholder engagement campaign CTAS had in response to the 59 million votes. I do not believe that the purported CTAS shareholder engagement campaign gave a balanced view that included the above pertinent information. CTAS seems to be giving shareholder engagement a bad name by giving its shareholders a one-sided view and then asking for their agreement.

Notice of Exempt Solicitation

Name of Registrant: Cintas Corporation (CTAS)

Title: Special Govern by Majority Vote

Meeting Date: October 27, 2026

Name of person relying on exemption: John Chevedden, CTAS Shareholder since 2019

Address of persons relying on exemption: POB 2673, Redondo Beach, CA 90278

These written materials are shared pursuant to an exemption provided for in Rule 14a-2 promulgated under the Securities Exchange Act of 1934. John Chevedden does not beneficially own more than \$5 million of the class of subject securities, and this notice of

exempt solicitation is therefore being provided on a voluntary basis.

This is not a solicitation of authority to vote your proxy.

Please DO NOT send me your proxy card; the shareholder is not able to vote your proxies, nor does this communication contemplate such an event.

The shareholder asks all shareholders to vote by following the procedural instructions provided in the proxy materials.