

Notice of Exempt Solicitation Pursuant to Rule 14a-103

Name of Registrant: WEC Energy Group, Inc. (WEC))

Title: WEC shareholders can vote for 3 Simple Majority Vote Proposals

Meeting Date: May 7, 2026

Name of person relying on exemption: John Chevedden, WEC Shareholder since 2020

Address of persons relying on exemption: POB 2673, Redondo Beach, CA 90278

These written materials are submitted pursuant to Rule 14a-6(g)(1) promulgated under the Securities Exchange Act of 1934. John Chevedden does not beneficially own more than \$5 million of the class of subject securities, and this notice of exempt solicitation is therefore being provided on a voluntary basis.

This is not a solicitation of authority to vote your proxy.

Please DO NOT send me your proxy card; the shareholder is not able to vote your proxies, nor does this communication contemplate such an event.

The shareholder asks all shareholders to vote by following the procedural instructions provided in the proxy materials.



WEC shareholders can vote for 3 Simple Majority Vote Proposals, Proposals 4, 5 and 6

The WEC Simple Majority Vote Proposals, Proposals 4 and 5 are a repeat of the very same WEC proposals on the 2025 annual meeting ballot. In 2025 the earlier versions of Proposals 4 and 5 won 98% of the for and against votes.

Yet the 98% support translated into 77% support based on all shares outstanding. However 80% support from all shares outstanding was required. If WEC had made a little extra effort in 2025 to get more shareholders to vote the 80% figure would have been obtained.

It is possible that the votes that came in too late to be counted in 2025 would have resulted in 80% approval. Thus if the 2025 annual meeting had been adjourned for a few days this highly supported issue would have been settle a year ago.

The shareholder proposal 6 includes the items in proposals 4 and 5 and adds that WEC adjourn the annual meeting if necessary to get more shareholders to vote so that the 80% figure can be obtained.

It is especially important for WEC shareholders to vote for Proposal 6. If proposal 6 is approved WEC will feel good pressure to make an extra effort to increase the 77% vote to an 80% vote and to finally settle this highly supported WEC governance issue instead of having failed votes year after year by narrow margins.