

**IN A TIME OF
UNCERTAINTY,**

A FAITHFUL VOICE FOR JUSTICE



**INTERFAITH
CENTER ON
CORPORATE
RESPONSIBILITY**

ANNUAL REPORT 2016-2017

CURRENTLY CELEBRATING OUR 46TH YEAR, THE INTERFAITH CENTER ON CORPORATE RESPONSIBILITY PIONEERED THE USE OF SHAREHOLDER ADVOCACY TO PRESS COMPANIES ON ENVIRONMENTAL, SOCIAL, AND GOVERNANCE ISSUES.

Our coalition of over 300 global institutional investors currently represents more than \$400 billion in managed assets. Leveraging their equity ownership in some of the world's largest and most powerful companies, ICCR members regularly engage management to identify and mitigate social and environmental risks resulting from corporate operations and policies.

While ICCR members never shy away from making the moral case for action, our fundamental proposition as investors is that responsible and sustainable business practices - and a strong corporate culture of ethics - are in the long-term interest of both companies and investors. Examples of ICCR member initiatives include calling for increased due diligence to eliminate forced labor

risks in global supply chains, curbing GHG emissions to align with the 2° warming scenario established in the Paris Climate Agreement, pressing for more sustainable food systems, improved corporate water stewardship policies and more affordable and accessible health care and financial services.

Our members represent faith-based organizations, socially responsible asset management companies, unions, foundations, and other responsible investors working alongside a global network of NGO and business partners. Together we are committed to moving the current business focus away from achieving short-term returns and towards sustainable strategies that advance the common good.



CORPORATE DIALOGUES

Each year, ICCR members conduct roughly 300 dialogues with over 200 companies on a wide range of issues. These dialogues have very specific goals and often bear fruit in the form of meaningful reforms with long-term impact.



SHAREHOLDER RESOLUTIONS

When dialogues are unproductive, ICCR may file shareholder resolutions, which are included on company proxy statements and voted on by shareholders at annual meetings. Strong votes are a signal to management that change is needed. ICCR members filed over 300 resolutions in 2017.



ROUNDTABLES

ICCR also hosts industry roundtables that convene multiple companies and investors, and other relevant stakeholders like NGOs, community groups, and industry trade associations to accelerate progress on a specific issue.



POLICY ADVOCACY

ICCR uses its institutional voice to promote public policies that directly relate to investor engagements with corporations on environmental and social issues.

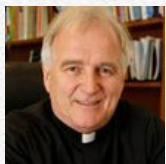
**WE INVITE YOU TO JOIN US.
WE ARE INSPIRED BY FAITH AND
COMMITTED TO ACTION.**

CONTENTS

LETTERS FROM THE CHAIR AND CEO	4
HUMAN RIGHTS/HUMAN TRAFFICKING	5
CLIMATE CHANGE	6
FOOD JUSTICE	7
WATER	8
HEALTH	9
CORPORATE LOBBYING & POLITICAL SPENDING	10
FINANCIAL PRACTICES	11
GOVERNING BOARD & COMMITTEES	12
ANNUAL FINANCIAL REPORT	13
CONTRIBUTORS	14
MEMBERS	15
STAFF	16



LETTER FROM CHAIR SÉAMUS P. FINN, OMI



Commentators and analysts are consistently pointing to a profound loss of confidence and trust in institutions as one of their answers to the levels of disruption and uncertainty that have emerged across the world. Political institutions have been judged in many instances to be unfit to meet the pressing social, environmental and

economic challenges that many are facing. What emerges from this period of disruption remains to be seen, but most agree that the work of restoring public trust and a shared sense of values will not be accomplished quickly.

Each year ICCR has an opportunity to look back and reflect on the quality and effectiveness of our work and evaluate our fidelity to the legacy which we have inherited and the shared values that we embrace. For over 45 years the commitment to active and responsible ownership of assets, especially the shares that our respective members hold in publicly traded corporations, has motivated us to be a faithful voice and to vote our shares in support of social justice, economic inclusivity and protection of our common home, Mother Earth.

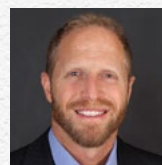
We exercise this responsibility through a strategy of active engagement with corporate leaders and in collaboration with other shareholders and stakeholders. Our members have always been selective about the individual companies they choose to invest in, but they have become increasingly vigilant about how these same companies understand and fulfill their social purpose. In the current period, we believe that holding companies accountable as responsible corporate citizens worthy of our trust and faithful to the promises that they have made to society is essential.

ICCR's staff and members are grateful for your continued support, and hope that you will find the story of our stewardship of the planet's people and resources that appears on the following pages an inspiring one.

A handwritten signature in black ink that reads "Rev. Séamus P. Finn, OMI." The signature is fluid and cursive.

Séamus P. Finn, OMI

LETTER FROM CEO JOSH ZINNER



As we look back on the past 12 months, we at ICCR have much to be proud of. Through productive engagements with corporations this year we secured nearly 100 commitments on vital social and environmental issues, including policies that will address labor recruitment abuses in global supply chains, reduce methane

emissions, and reduce the use of non-therapeutic antibiotics in meat production. We invite you to learn more about our 2017 initiatives in the pages that follow.

Given the current political climate, ICCR's corporate engagements are more critical than ever. As regulations are rolled back and policy reforms are threatened, there is increased temptation for companies to revert to practices and lobby for policies that serve shorter-term corporate interests but are damaging in the long-term. Through shareholder action, we will continue to make the case that advancing more sustainable practices builds longer-term value for all stakeholders, and consistently remind companies of the reputational and financial risks they face should they make the wrong choices in this fraught environment.

With our grounding in faith and values, ICCR has a well-deserved reputation as a leading voice and convener of investor action on workplace and human rights issues. This year we are excited to formalize this leadership role through the formation of the Investor Alliance for Human Rights. Through this global network, we hope to broaden investor leverage on a wider range of critical human rights issues, and to better coordinate investor strategies on human rights with other key stakeholders.

To achieve the greatest possible impact in our shareholder engagement it is imperative that we mobilize our existing allies and forge new relationships to amplify our collective influence with companies. As always, our work is further amplified by the many NGO and civil society organizations that have proven to be such effective partners, and by the financial support of our many donors and sponsors. We could not do this work without you and, as always, we are grateful for your generous and unflagging support for our mission.

A handwritten signature in black ink that reads "Josh Zinner". The signature is stylized and cursive.

Josh Zinner

HUMAN RIGHTS

ICCR members advocate for strong policies and supplier codes that will find, fix and prevent human rights and labor rights abuses in corporate operations and supply chains.



AN ESTIMATED
40.3 MILLION PEOPLE

WERE VICTIMS OF
MODERN SLAVERY
IN 2016.

“As a result of shareholder engagement, companies are much more aware of their exposure to human rights risks and the consequences they face in failing to address them.”

PAT ZEREGA OF MERCY INVESTMENT SERVICES

ETHICAL RECRUITMENT

ICCR’s signature program, the No Fees Initiative, now in its fourth year, calls upon companies to adopt recruitment policies that prohibit migrant workers from paying fees for employment which is a major mechanism for creating debt or bonded labor. Members secured new policies from Altria, Ford, General Motors, Hormel Foods, Marriott Hotels, Michael Kors and Walmart, which require employers to pay for the cost of recruitment.

FAIR CHANCE HIRING

ICCR and several NGO and trade union partners formed the Fair Chance Hiring Campaign to press companies to adopt employment policies that will give people with criminal records greater access to jobs and opportunities. In addition to “banning the box”, investors

are encouraging companies to adopt proactive hiring strategies and better applicant review procedures.

INVESTOR ALLIANCE FOR HUMAN RIGHTS

While the investment community has a strong record of engagements on environmental concerns, social issues, including human rights and labor rights risks have been historically under-represented in corporate engagements. This fall ICCR announced the formation of a new initiative, The Investor Alliance for Human Rights, to expand investor leverage to improve corporate human rights performance and to provide a collective action platform to facilitate investor advocacy on a full spectrum of human rights and labor rights issues.

CLIMATE CHANGE

ICCR encourages U.S. corporations to help build a clean energy economy by adopting science-based GHG reduction targets through energy efficiency and adoption of renewable energy.



THE WORLD HAS JUST
3 YEARS,
UNTIL 2020,
TO BEGIN DECREASING
GHG EMISSIONS.

“Climate change presents clear threats to people and planet. ICCR members urge corporations to set science-based greenhouse gas reduction goals and to transition to renewably-powered and energy efficient business models.”

AARON ZIULKOWSKI OF WALDEN ASSET MANAGEMENT

A NEW CLIMATE: ADHERING TO A 2° WARMING SCENARIO

Perhaps nowhere were the new political uncertainties more keenly evident than in our climate change program. From a threatened withdrawal from the Global Climate Accord to active dismantling of the EPA's Clean Power Plan, and attempted roll-back of important methane emissions standards, our staff and members were busy in corporate boardrooms and on the Hill working to maintain momentum towards a sustainable energy future. We were encouraged when many leading companies began taking public stands in favor of climate action, and when leading asset managers for the first time supported our climate-related proposals.

ICCR members filed over 100 resolutions referencing climate change during the

2017 proxy season. A broad coalition of shareholders achieved historic wins at Occidental Petroleum and ExxonMobil on a resolution requesting a business plan that acknowledges a 2°C warming scenario.

OUR CAMPAIGN ON METHANE

Methane emissions are a powerful contributor to climate change and ICCR staff have been leading investor work in North America on improved methane management and disclosure.

ICCR coordinated an investor campaign that engaged 34 companies on their methane emissions management and disclosure. Investors filed 16 resolutions and successfully withdrew 11, after reaching agreements to improve methane reporting and practices.

FOOD JUSTICE

ICCR promotes sustainable agricultural practices, including responsible antibiotics use, a reduction in food waste and deforestation, and more equitable access to nutritious foods.



“Antibiotics are losing effectiveness due to reckless overuse in farm animal production. Now, investors are working to correct the industry’s course.”

AUSTIN WILSON OF AS YOU SOW

SUSTAINABLE AGRICULTURE

Overuse of antibiotics in livestock production is directly linked to antibiotic resistance in humans. This year we pressed fast food companies to phase out the use of medically important antibiotics for growth promotion and disease prevention. McDonald’s agreed to expand its existing policy curbing use of medically important antibiotics in chicken to its entire global supply chain by 2018. We secured further commitments from Jack in the Box, Restaurant Brands, Starbucks, Wendy’s and KFC to phase out medically important antibiotics in their chicken supply chains.

SUPPLY CHAIN IMPACT ON DEFORESTATION

Deforestation as a result of palm oil production has serious climate change and human rights impacts. ICCR members convinced Mead Johnson Nutrition to join the Roundtable on

Sustainable Palm Oil and source Certified Sustainable Palm Oil. Walmart committed to implementing sustainable palm oil by 2020.

REDUCING FOOD WASTE

Every year 133 billion pounds of food is thrown away. Our members persuaded Target to improve its food waste management and reporting, while Disney agreed to a comprehensive review of its food waste program.

NUTRITION

ICCR members urge companies to increase access to nutritious foods and market responsibly to children, to combat obesity. Target agreed to integrate health and wellness into its promotional campaigns, and reward guests with coupons for healthy choices, while Nestle enhanced its marketing to children policy.

WATER

ICCR members press companies to adopt corporate water stewardship policies that respect communities' human right to water and ensure access to adequate and safe water, free from contamination.



“We are no longer in an era where abundant, clean water is a given. In the face of escalating climate change and water pollution, companies must become responsible stewards of our precious water resources.”

MARY MINETTE OF MERCY INVESTMENT SERVICES

THE HUMAN RIGHT TO WATER

In our work on water, we filed proposals at two California-based water utilities, California Water Service Group and American States Water, which both agreed to adopt policies supporting the human right to water. These two HRTW policies are the first such policies at California water utilities.

Phillips 66 – which has a significant investment in the Dakota Access Pipeline project – agreed to strengthen its human rights and Indigenous rights policies in response to investor advocacy on behalf of the Standing Rock Sioux tribe’s human right to water. Goldman Sachs – which provided financing for the DAPL project – agreed to review its due diligence processes for financing projects with potential community impacts. Enbridge agreed to report on the due diligence processes

it uses when reviewing potential acquisitions to identify and address social and environmental risks.

CORPORATE WATER IMPACTS

This past year we conducted a campaign with meat and poultry producers Hormel, Pilgrim’s Pride, Sanderson Farms and Tyson Foods, to address the impacts of their operations on community water supplies. In response, Hormel agreed to assess its water risks, improve its water management practices and adopt a sustainable agriculture policy that applies to its direct suppliers, industrial farming operations, and feed grain growers.

HEALTH

ICCR members press global pharmaceutical and healthcare companies to increase the access and affordability of health care services and medicines in the U.S. and around the globe.



43%
**OF AMERICANS REPORTED
NOT FILLING A
PRESCRIPTION
OR SKIPPING A DOSE DUE TO
UNAFFORDABILITY.***

*Kaiser Family Foundation Poll

“High drug prices severely limit access to life-saving medicines, with serious repercussions for public health and the economy. Pharmaceutical companies have a moral obligation to make medicines affordable and accessible.”

CATHY ROWAN OF TRINITY HEALTH

MAKING DRUG PRICES MORE AFFORDABLE

Fueled by scandals at several pharma companies over dramatic price hikes on specialized medicines, ICCR members challenged drug companies to disclose their rates of price increases year-to-year for their top 10 selling branded drugs and the rationale behind the increases via a resolution during the 2017 proxy season. We filed additional resolutions at pharmaceutical companies addressing governance and oversight themes such as separation of the Chair and CEO roles, clawbacks on executive compensation for misconduct, and lobbying disclosure, all referencing the need for greater oversight of pricing strategies.

While the pharmaceutical companies managed to keep our drug pricing proposal off their corporate proxies, the

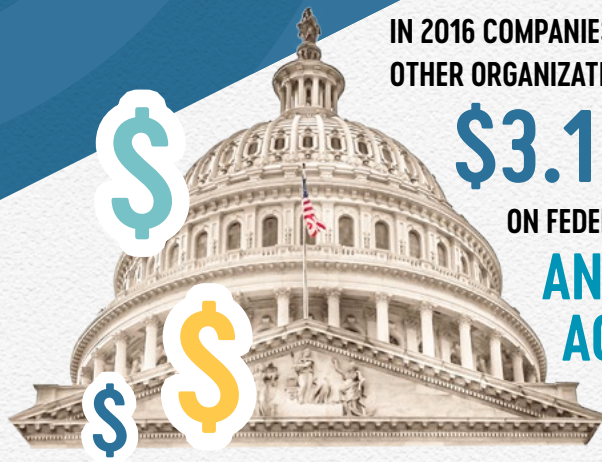
campaign and the attendant press coverage it received got the attention of most CEOs. As a result, Eli Lilly, Johnson & Johnson and Merck agreed to publish drug pricing transparency reports, while Regeneron agreed to open up discussions on issues of pharmaceutical access and pricing. ICCR will continue this campaign in the 2018 proxy season.

THE OPIOID CRISIS

Additionally, ICCR is participating in the Investors for Opioid Accountability (IOA) coalition which is launching a campaign with manufacturers and distributors of opioid-based painkillers, calling for greater oversight of their use in light of the current crisis gripping our nation.

LOBBYING

ICCR members shine a light on corporate lobbying and political spending, challenging companies to disclose these activities and ensure that they are consistent with public positions on environmental and social issues.



IN 2016 COMPANIES AND
OTHER ORGANIZATIONS SPENT

\$3.1 BILLION

ON FEDERAL LOBBYING MAINLY FOCUSED ON
**ANTI-REGULATORY
AGENDAS.**

“How companies spend corporate resources to influence regulation affects all aspects of the economy, on every issue from the environment and drug prices to financial regulation, immigration and workers’ rights.”

JOHN KEENAN OF AFSCME

CORPORATE LOBBYING

Each year, corporations spend millions of dollars either directly or through trade associations to influence legislative and regulatory agendas in favor of their business interests. These expenditures are often undisclosed and funneled through trade groups like the Chamber of Commerce, the American Legislative Exchange Council (ALEC) and others which have been known to advance pro-business agendas at the expense of environmental protections. This year, members engaged 38 companies around their lobbying activities in an attempt to secure commitments for greater disclosure. Johnson & Johnson, Pfizer and Walgreens Boots Alliance all agreed to enhance their disclosures.

CORPORATE POLITICAL SPENDING

Another way corporations can purchase legislative and regulatory influence is by making campaign donations to political candidates either directly or again, through trade groups. Super PACs and dark money groups spent nearly \$1.4 billion in the 2016 elections, and one of every eight dollars flowing into super PACs is thought to come from corporate sources. Because an overwhelming amount of this spending is undisclosed, investors believe this political “dark money” presents reputational risks for companies. During 2017, we engaged 17 companies on their corporate political spending, requesting greater transparency. We persuaded Pinnacle West Capital Corporation and PNC Financial Services to make improvements in their political spending disclosure.

FINANCE

ICCR works with the nation's largest banks to encourage responsible lending and financial inclusion, to ensure affordable and equitable access to credit.



BANKS HAVE PAID

**\$321 BILLION
IN FINES**

**SINCE THE 2008 FINANCIAL CRISIS
BUT HAVE MADE ALMOST**

**\$1 TRILLION
IN PROFITS.**

“Shareholders remain concerned about banks’ culture and values. We ask banks to ensure that they are governed by ethical principles that prioritize their customers’ financial needs and guard against unnecessary risk.”

**SR. NORA NASH OF THE SISTERS
OF ST. FRANCIS OF PHILADELPHIA**

WELLS FARGO

In 2016, Wells Fargo was fined \$185 million by the Consumer Financial Protection Bureau (CFPB) after widespread fraud impacting over 2 million customer accounts came to light. Yet Wells Fargo had already been in ICCR member sights for earlier discriminatory and irresponsible lending practices, including a payday lending product it ultimately discontinued in 2014 as a result of pressure from shareholders and consumer advocate groups. ICCR members filed multiple resolutions with the bank in 2017, including a proposal requesting a review of business standards to uncover the root causes of the fraud. Our engagement with Wells Fargo leadership continues to be very active with ongoing dialogues that attract a broad group of investors. Investors expect that a business standards

report will be written in 2018 that will help the company rebuild from a corporate culture that has enabled widespread fraud.

DEFENDING THE CFPB

This year we also wrote legislators to voice our strong support for key provisions of the Dodd-Frank Act, meant to curb the kind of excessive risk-taking that led to the 2008 financial crisis. We also defended the ongoing work of the CFPB, which provides recourse for consumers who are the victims of fraudulent banking practices.

GOVERNING BOARD & COMMITTEES

ICCR'S GOVERNING BOARD

CHAIR

Rev. Séamus P. Finn, OMI
MISSIONARY OBLATES OF
MARY IMMACULATE

VICE-CHAIR

Kathryn McCloskey
UNITED CHURCH
FUNDS

Alison Bevilacqua
1919 INVESTMENT COUNSEL

Roslyn Brock
BON SECOURS HEALTH
SYSTEM

Dan Bross
ARTICLE ONE ADVISORS

Lauren Compere
BOSTON COMMON ASSET
MANAGEMENT

Rob Fohr
PRESBYTERIAN CHURCH
U.S.A. (PCUSA)

Sonia Kowal
ZEVIN ASSET
MANAGEMENT

TREASURER

Tim Brennan
UNITARIAN UNIVERSALIST
ASSOCIATION

SECRETARY

Anita Green
WESPATH INVESTMENT
MANAGEMENT

Jeffery Perkins
FRIENDS FIDUCIARY

Frank Sherman
SEVENTH GENERATION
INTERFAITH COALITION FOR
RESPONSIBLE INVESTMENT

Julie Tanner
CHRISTIAN BROTHERS
INVESTMENT SERVICES

Nichea Ver Veer Guy
UNITED METHODIST
WOMEN

Pat Zerega
EVANGELICAL LUTHERAN
CHURCH IN AMERICA

HOW WE ARE GOVERNED

ICCR's Governing Board, which is selected by our Faith-Based and Associate members, is responsible for the fulfillment of the vision and mission of ICCR that is articulated by our members. The Board oversees the development of the strategic plan and the adoption of the priorities for the organization, sets corporate policies, approves the annual budget and oversees the CEO.

STANDING COMMITTEES

AUDIT

Ted Phillips, CHAIR
Alison Bevilacqua
Tim Brennan
Rob Fohr
Aaron Ziulkowski

DEVELOPMENT

Alison Bevilacqua, CHAIR
Dan Bross
Lauren Compere
Jaana Hinkkanen*
Sonia Kowal

FINANCE

Tim Brennan, CHAIR
Sr. Barbara Aires, SC
Sr. Susan Mika, OSB
Mark Regier
Frank Sherman
Naseefa Hamid*

INVESTMENT

Jeffery Perkins, CHAIR
Tim Brennan
Naseefa Hamid*
Paul Neuhauser
Susan Smith Makos
Richard Walters

NOMINATING

Chris Meyer, CHAIR
Ethel Howley
Kathryn McCloskey
Colleen Scanlon
Julie Tanner

PERSONNEL

Patricia Zerega, CHAIR
Anita Green
Kathryn McCloskey
Margaret Weber
Frank Sherman
Nichea Ver Veer Guy

Note: Board Chair Séamus P. Finn, OMI and CEO Josh Zinner serve in an ex officio capacity on all committees.

* Indicates ICCR staff.

FINANCIALS

STATEMENT OF FINANCIAL POSITION

December 31, 2016

ASSETS	
Cash and cash equivalents	\$176,683
Receivables	23,673
Endowment (invested assets)	1,248,654
Prepaid expenses	7,587
Property and equipment	13,952
TOTAL ASSETS	\$1,470,549

LIABILITIES AND NET ASSETS	
Accounts payable and accrued liabilities	\$61,913
Other liabilities	144,600
TOTAL LIABILITIES	206,513

Net Assets:	
Unrestricted net assets	15,382
Temporarily restricted	376,904
Permanently restricted	87,1750
TOTAL NET ASSETS	1,264,036
TOTAL LIABILITIES AND NET ASSETS	\$1,470,549

STATEMENT OF ACTIVITIES

Year Ended December 31, 2016

REVENUE	
Member dues	\$1,013,224
Contributions	55,041
Grants	234,500
Events and conferences	466,308
Other revenue	8,256
Net assets released from restrictions	87,483
TOTAL REVENUES	\$1,864,812

EXPENSES	
Program expenses	\$1,283,528
Management and general	405,099
Fundraising/membership	180,404
TOTAL EXPENSES	1,869,031
Change in net assets	(4,219)
Net assets - beginning of year	19,601
Net assets - end of year	\$15,382

OUR CONTRIBUTORS

We are indebted to the following donors whose generous support enables ICCR to continue its important work.

\$100,000 AND ABOVE

Humanity United

\$50,000 - \$99,999

Monsanto Company
Wal-Mart Stores, Inc.

\$25,000 - \$49,999

Anonymous
ConocoPhillips Company
Disney Worldwide Services
Johnson & Johnson
PVH Corporation
Southern Company

\$10,000 - \$24,999

Abbott Laboratories
Bank of America
Citigroup
Coca-Cola Company
Ford Motor Company
Freeport-McMoRan
William C. Graustein and Jean M. Graustein
Institut des Soeurs Auxiliatrices
JPMorgan Chase & Co.
McDonald's Corporation
Merck
Mercy Health
Mercy Investment Services
Robert Wood Johnson Foundation

\$5,000 - \$9,999

Boston Common Asset Management
Christian Brothers Investment Services
ClearBridge Investments
DuPont Corporation
Goldman Sachs
Hormel Foods Corporation
Nathan Cummings Foundation
Newmont Mining Corporation
PepsiCo
Pfizer, Inc.
Rockefeller & Co., Inc.
Timothy H. Smith

\$2,500 - \$4,999

1919 Investment Counsel
American Baptist Churches USA
Robert and Margaret Ayres
Campbell Soup Company
Patrick Canney
Dignity Health
Eagle Capital Management
Boston Foundation
Donor-Advised Fund
Elevate Limited
Fidelity Institutional Asset Management
Gabelli Funds, GAMCO
Miller/Howard Investments, Inc.

Neon Liberty Capital Management
Panera Bread Company
Presbyterian Church
Time Warner, Inc.
Trillium Asset Management
United Church Funds
Walden Asset Management
Leonard and Margaret Weber
Wespath Benefits and Investments

\$1,000 - \$2,499

Anonymous
Anonymous
Bank of America Merrill Lynch
Breckinridge Capital Advisors
Concord Advisory Group Ltd
Congregation of Notre Dame
Dana Investment Advisors, Inc.
Drusilla Farwell Foundation
Edward W. Hazen Foundation
F.B. Heron Foundation
Forestland Group
Ladies of Bethany
Lagoda Investment Management

Missionary Oblates of Mary Immaculate and Oblate International
Pastoral Investment Trust
Schroder Investment Management North America, Inc.
SCN Sisters of Charity of Nazareth
Sisters of St. Francis of Philadelphia
St. Joseph Health System
Sustainalytics
Tides Foundation
Westwood Management Corporation
Patricia Zerega

\$500 - \$999

Timothy Brennan
Ceres
Thomas and Marie Clouqueur
Community Capital Management, Inc.
David and Rebecca Conant
Friends Fiduciary Corporation
Hadi Ghaemi
Sonia L. Kowal
Joseph P. LaMar
Frances A. Renn
Sisters of the Holy Names of Jesus & Mary
Wellington Management
Josh Zinner

UNDER \$500

Patricia A. Addeo
Apache Corporation
Susan Baker
Alison Bevilacqua
Benedictine Sisters of Elizabeth St. Walburga Monastery
Byrd Bonner
Roslyn McCallister Brock
Cahn Group
Catherine Cartier
Sarah Chaney
Kyle Church
Cheseborough
Jeffrey Dekro
Amy Echeverria
Seamus Paul Finn
Diane Filter
Rose Mary Finnegan
Anita Green
Jeffrey Grosz
Margaret Heatherly
Steven Heim
Richard A. Horvitz
George Jarvis
Chris Jochnick
Keith L. Johnson
Just Give
Loyola University
Kathryn P. Lynch

Christine Matthews
Kathryn McCloskey
David Laidely Moore
Elizabeth H. Muench
James Murphy
Jeffery W. Perkins
Brian F. Reavey
Robeco Institutional Asset Management B.V.
Catherine Rowan
Francis X. Sherman
Sisters of Charity, BVM
Sisters of St. Benedict
William Somplatsky-Jarman
David Stewart
Julie B. Tanner
Susan and Ben Uchitelle
Ruth Varney
Joel Walzer
Susan White
John and Elizabeth Zinner

Includes donations made between January 1, 2016 and December 31, 2016.

ICCR MEMBERS

FAITH-BASED MEMBERS

Adorers of the Blood of Christ
 Adrian Dominican Sisters
 Advocate Health Care
 American Baptist Churches USA
 American Friends Service Committee
 Ascension Health System
 Benedictine Coalition for Responsible Investment
 Bon Secours Health System
 Brethren Foundation Funds, Inc.
 California Catholic Congregations for Responsible Investing (CA-CCRI)
 Catholic Health Initiatives
 Christian Brothers Investment Services
 Christian Church Foundation
 CHRISTUS Health
 Church of the Brethren Benefit Trust
 Church Pension Group
 Conference on Corporate Responsibility of IN-MI
 Congregation of St. Basil
 Congregation of the Sisters of the Holy Cross
 Congregation of Sisters of St. Agnes
 Dignity Health
 Dominican Sisters of Springfield, IL
 Evangelical Lutheran Church in America
 Everence
 Felician Services, Inc.

Felician Sisters of North America
 Franciscan Friars, Holy Name Province
 Friends Fiduciary Corporation
 General Board of Global Ministries of the United Methodist Church
 Immaculate Heart Missions, Inc.
 Jesuit Conference USA, Office of Social Ministries
 JLens Investor Network
 Marianist Province of the United States
 Maryknoll Fathers and Brothers
 Mercy Health
 Mercy Investment Services
 Mid-West Coalition for Responsible Investment
 Missionary Oblates of Mary Immaculate
 Northwest Coalition for Responsible Investment
 Oneida Trust Fund
 Pension Boards, United Church of Christ
 Philadelphia Coalition for Responsible Investment
 Presbyterian Church (USA)
 Reform Pension Board
 Region VI Coalition for Responsible Investing
 School Sisters of Notre Dame, Cooperative Investment Fund
 Seventh Generation
 Interfaith Coalition for Responsible Investment
 Sisters of Bon Secours

Sisters of Charity of Cincinnati
 Sisters of Charity of Halifax, Nova Scotia
 Sisters of Charity of St. Elizabeth
 Sisters of Charity of St. Vincent De Paul of NY
 Sisters of Charity of the Blessed Virgin Mary
 Sisters of the Humility of Mary
 Socially Responsible Investment Coalition
 St. Joseph Health System
 Congregation of St. Joseph
 Tri-State Coalition for Responsible Investment
 Trinity Health
 Trustees of Donations to the Protestant Episcopal Church
 Unitarian Universalist Association
 Unitarian Universalist Congregation of Shelter Rock
 United Church Funds
 United Methodist Church Foundation
 United Methodist Women
 Wespeth Benefits and Investments

ASSOCIATE MEMBERS

1919 Investment Counsel
 Adige (Azionisti Dipendenti Gruppo Enel)
 As You Sow Foundation
 Azzad Asset Management
 Boston Common Asset Management, LLC

Calvert Research and Management
 Center for Political Accountability
 Clean Yield Group, Inc.
 Dana Investment Advisors, Inc.
 Domini Impact Investments, LLC
 Etica SGR
 FAIRR Initiative
 Jessie Smith Noyes Foundation
 John E. Fetzer Institute, Inc.
 KPX, LLC
 Meeschaert Asset Management
 Miller/Howard Investments, Inc.
 MSCI
 Nathan Cummings Foundation
 NEI Investments
 Newground Social Investment, SPC
 NorthStar Asset Management
 Oxfam America
 Park Foundation
 Robeco Institutional Asset Management B.V.
 Rockefeller & Co., Inc.
 Sustainability Group at Loring, Wolcott & Coolidge
 Trillium Asset Management
 UAW Retiree Medical Benefits Trust
 Union of Concerned Scientists
 Walden Asset Management

We Are Stardust, LP
 William Caspar Graustein Memorial Fund

AFFILIATE MEMBERS

AFL-CIO
 AFSCME
 American Sustainable Business Council*
 Aquinas Associates
 Auburn Theological Seminary
 Bahl & Gaynor
 Bailard, Inc.
 Black Bear Environmental Assets
 Breckinridge Capital Advisors
 Broadridge Financial Solutions
 Calvert Social Investment Foundation, Inc.
 Cambridge Associates
 Ceres*
 Church Investors Group*
 Church of England Ethical Investment Advisory Group*
 Claretian Missionaries - U.S.A. Province
 ClearBridge Investments
 Collegiate Church Corporation
 Congregation of the Sisters of St. Joseph Investment Committee
 Dreilinden gGmbH
 EACM Advisors, LLC
 Ecumenical Council for Corporate Responsibility*
 Ethos Foundation, Switzerland

Eventide Asset Management, LLC
 F. L. Putnam Investment Management Co.
 Fondazione Finanza Etica
 FOR Investment Partners
 Gabelli Funds / GAMCO Asset Management
 GES International
 Glass Lewis
 Global Partnerships
 Great Lakes Advisors
 Green Century Capital Management
 Health Care Without Harm
 Institutional Shareholder Services, Inc.
 Iroquois Valley Farms, LLC
 Jewish Federations of North America
 LCG Associates, Inc.
 LSV Asset Management
 Mennonite Education Agency
 MicroVest Capital Management, LLC
 Missionary Society of St. Columban
 National Senior Campuses, Inc.
 Nelson Capital Management, LLC
 Neuberger Berman
 Open MIC
 Pax World Management
 Reformed Church in America
 RRSE
 Ruth Turner Fund, Inc.
 Service Employees International Union (SEIU)
 Shareholder Association for Research and Education*
 Shield-Ayres Foundation
 Sisters of St. Dominic of Blauvelt, NY
 Sisters of St. Francis of the Neumann Communities
 Sisters of St. Joseph of Boston
 St. Walburg Monastery
 Stephans Van Liew & Oiler Group of Graystone Consulting
 SumOfUs
 Sustainable Investments Institute (Si2)*
 T'ruah
 US SIF: The Forum for Sustainable and Responsible Investment*
 Vermont Community Foundation
 Westfield Capital Management, LLC
 Zevin Asset Management

* indicates reciprocal members

ICCR STAFF



Josh Zinner
CEO



Kyle Chesebrough
ASSOCIATE FOR
DEVELOPMENT
& MEMBERSHIP



**Christina Cobourn
Herman**
PROGRAM DIRECTOR



Valentina Gurney
ASSOCIATE PROGRAM
DIRECTOR



Naseefa Hamid
DIRECTOR OF FINANCE
AND ADMINISTRATION



Jaana Hinkkanen
DIRECTOR OF
DEVELOPMENT



Susana McDermott
DIRECTOR OF
COMMUNICATIONS



Victoria Moilan
OFFICE COORDINATOR
& NETWORK
ADMINISTRATOR



Nadira Narine
SENIOR PROGRAM
DIRECTOR,
STRATEGIC INITIATIVES



David Schilling
SENIOR PROGRAM
DIRECTOR,
HUMAN RIGHTS &
RESOURCES



Mary Vaccari
PROGRAM ASSOCIATE



Julie Wokaty
PUBLICATIONS AND
WEBSITE SPECIALIST



E Zhao
PROGRAM ASSOCIATE

INTERNS

Caitlin Cahalan
BINGHAMTON UNIVERSITY

Ellie Campbell Green
ST. ANDREWS UNIVERSITY

Anne Canavati
COLUMBIA UNIVERSITY

Shuo Gao
COLUMBIA UNIVERSITY

Devika Kaul
COLUMBIA UNIVERSITY

Mario Ponsell
COLUMBIA UNIVERSITY

Hattie Schapiro
WILLIAMS COLLEGE