

Sample Fee Schedule of a Company in the Asia-Pacific Region

Fee Type	Fee Origin	Indonesian Workers	Thai Workers	Vietnamese Workers	Comments
1 Service fee: registration to work abroad	G	\$12,902	\$20,000	\$49,342	
2 Vietnam only government fee	G	0	0	\$21,086	
3 Sending country health certification		\$1,600	\$1,450	\$967	
4 Passport fee	E	\$293	\$1,000	\$298	
5 Sending country pre-departure orientation	R	\$20,640	0	\$4,735	Room, board, training up to 2 months
6 Visa fee	G	\$1,939	0	\$2,210	
7 Labor insurance	G	\$1,387	0	\$149	
8 Airfare	E	\$7,600	0	\$8,371	
9 Airport tax	E	\$400	0	0	
10 Air travel fee for Thailand only	E		\$7,000		
11 Good standing/behavior	G	\$1,066	\$2,000	\$149	
12 Misc. govt charge	G	250	\$2,000	0	Thailand govt. charge (Referral fee requested by the govt.), Indonesian govt. charge (transportation fee to contend)
13 Interest on loan	G	\$11,919	0	0	
14 Subtotal	G	\$59,996	\$33,450	\$87,307	
15 Work scout fee	R	\$25,000	\$10,000	\$16,700	
16 Operational cost	R	0	\$21,550	0	Migrant worker labor insurance fund, special fund
17 Bank loan		\$23,930	0	0	
18 Subtotal		\$48,930	\$31,550	\$16,700	
19 Labor broker fee for 3 years (in receiving country)	R	\$60,000	\$60,000	\$60,000	For counselor and translations plus tax
20 Taiwanese work permit	G-E	\$3,000	\$3,000	\$3,000	
21 Receiving country (Taiwan) health check	E	\$10,020	\$9,400	\$9,400	Fee for the duration of contract (3 years) +extra for Typhoid check for workers from Indonesia;
22 Return ticket	E	\$7,500	\$7,700	\$7,700	The employers will pay for the return ticket when the contract ends, the fee will be based on the rate at that time.
23 Subtotal		\$80,520	\$80,100	\$80,100	
24 Total		\$189,446	\$145,100	\$184,107	

All amounts shown in this chart are in New Taiwanese Dollars.

 Fees paid prior to departure
 Fees employer is willing to cover
 Fees in excess of 50% of monthly salary (which is typically 20,000 TWD a month)
G Government-imposed fee
E Employee's personal costs
R Recruiter-imposed fee