



List of Corporations Receiving ICCR Letter  
on Free and Fair Elections

<b>3M</b>
<b>A.O. Smith Corporation</b>
<b>Abbott</b>
<b>AbbVie</b>
<b>Accenture</b>
<b>ADP</b>
<b>The AES Corporation</b>
<b>Aflac Incorporated</b>
<b>Alliant Energy Corporation</b>
<b>Alphabet Inc.</b>
<b>Altec, Inc.</b>
<b>Amazon</b>
<b>American Airlines</b>
<b>American Electric Power</b>
<b>American Express Company</b>
<b>American Tower Corporation</b>
<b>Ameriprise Financial</b>
<b>Anthem, Inc.</b>
<b>Aon</b>
<b>Apple, Inc.</b>
<b>Archer Daniels Midland Company</b>
<b>Assurant, Inc.</b>
<b>AT&amp;T Inc.</b>
<b>Ball Corporation</b>
<b>Bank of America Corporation</b>
<b>Baxter International Inc.</b>
<b>Bayer Corporation</b>
<b>Bechtel Group, Inc.</b>
<b>Best Buy Co. Inc.</b>

<b>BlackRock, Inc.</b>
<b>Blackstone</b>
<b>BNY Mellon</b>
<b>The Boeing Company</b>
<b>Booking Holdings</b>
<b>BorgWarner</b>
<b>Boston Consulting Group</b>
<b>BP</b>
<b>Bristol-Myers Squibb</b>
<b>Campbell's</b>
<b>The Carlyle Group</b>
<b>Carrier</b>
<b>Caterpillar Inc.</b>
<b>CBRE Group, Inc.</b>
<b>Centene Corporation</b>
<b>CF Industries</b>
<b>Chevron Corporation</b>
<b>Chipotle Mexican Grill</b>
<b>C.H. Robinson Worldwide</b>
<b>Chubb</b>
<b>Cigna Corporation</b>
<b>Cisco Systems, Inc.</b>
<b>Citigroup Inc.</b>
<b>Cleveland-Cliffs</b>
<b>CNH Industrial</b>
<b>The Coca-Cola Company</b>
<b>Cognizant</b>
<b>Comcast Corporation</b>
<b>ConocoPhillips</b>



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<b>Corning Incorporated</b>
<b>Corteva Agriscience</b>
<b>Cummins Inc.</b>
<b>Cushman &amp; Wakefield</b>
<b>CVS Health</b>
<b>Day &amp; Zimmermann</b>
<b>Deere &amp; Company</b>
<b>Dell Technologies</b>
<b>Deloitte Global</b>
<b>Delta Air Lines</b>
<b>Dow</b>
<b>Duke Energy Corporation</b>
<b>DuPont de Nemours, Inc.</b>
<b>DXC Technology</b>
<b>Eastman</b>
<b>Eaton</b>
<b>Edison International</b>
<b>Eli Lilly and Company</b>
<b>Exelon Corporation</b>
<b>ExxonMobil</b>
<b>EY</b>
<b>Facebook</b>
<b>FedEx Corporation</b>
<b>FIS</b>
<b>Fiserv</b>
<b>Flex</b>
<b>Fluor Corporation</b>
<b>Ford Motor Company</b>
<b>Fox Corporation</b>

<b>Freeport-McMoRan Inc.</b>
<b>Gap Inc.</b>
<b>GE</b>
<b>General Dynamics Corporation</b>
<b>General Motors Company</b>
<b>Goldman Sachs &amp; Co.</b>
<b>The Guardian Life Insurance Company of America</b>
<b>Hanesbrands Inc.</b>
<b>Hearst</b>
<b>The Home Depot, Inc.</b>
<b>Honeywell</b>
<b>HP Inc.</b>
<b>Humana</b>
<b>Huntington Ingalls Industries</b>
<b>IBM Corporation</b>
<b>Intel</b>
<b>International Paper Company</b>
<b>The Interpublic Group of Companies, Inc.</b>
<b>ITC Holdings Corp.</b>
<b>Johnson Controls International plc</b>
<b>Johnson &amp; Johnson</b>
<b>JPMorgan Chase &amp; Co.</b>
<b>Kaiser Permanente</b>
<b>KeyCorp</b>
<b>Kiewit Corporation</b>
<b>Kimberly-Clark</b>
<b>KPMG International</b>
<b>L3Harris Technologies, Inc.</b>
<b>Land O'Lakes Inc.</b>



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<b>Leidos Holdings, Inc.</b>
<b>Lennar Corporation</b>
<b>Levi Strauss &amp; Co.</b>
<b>Lockheed Martin Corporation</b>
<b>Mallinckrodt Pharmaceuticals</b>
<b>Marathon Oil Corporation</b>
<b>Marathon Petroleum Corporation</b>
<b>Marriott International, Inc.</b>
<b>MassMutual</b>
<b>Mastercard</b>
<b>Mattel</b>
<b>McCormick &amp; Company</b>
<b>McDonald's</b>
<b>McKesson Corporation</b>
<b>McKinsey &amp; Company</b>
<b>Medtronic, Inc.</b>
<b>Metlife, Inc.</b>
<b>Micron Technology, Inc.</b>
<b>Microsoft Corporation</b>
<b>Moelis &amp; Company</b>
<b>Moody's</b>
<b>Morgan Stanley</b>
<b>Motorola Solutions</b>
<b>NASDAQ</b>
<b>National Gypsum Company</b>
<b>Netflix</b>
<b>New York Life Insurance Co.</b>
<b>NextEra Energy, Inc.</b>
<b>Noble Energy, Inc.</b>

<b>Northrop Grumman Corporation</b>
<b>Novelis</b>
<b>NRG Energy, Inc.</b>
<b>Oracle Corporation</b>
<b>Owens Corning</b>
<b>PayPal</b>
<b>PepsiCo</b>
<b>Pfizer Inc.</b>
<b>Phillips 66</b>
<b>Pitney Bowes Inc.</b>
<b>PricewaterhouseCoopers International Limited</b>
<b>Principal</b>
<b>The Procter &amp; Gamble Company</b>
<b>Progressive Insurance</b>
<b>Qualcomm Incorporated</b>
<b>Quanta Services</b>
<b>Raytheon Technologies Corporation</b>
<b>Rockwell Automation, Inc.</b>
<b>S&amp;P Global Inc.</b>
<b>Salesforce</b>
<b>SAP</b>
<b>SAS</b>
<b>Schnitzer Steel Industries, Inc.</b>
<b>Sempra Energy</b>
<b>Silver Lake Partners</b>
<b>Slack</b>
<b>Southern Company</b>
<b>Stanley Black &amp; Decker, Inc.</b>
<b>Starbucks Corporation</b>



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<b>Starr Companies</b>
<b>State Farm Mutual Automobile Insurance Company</b>
<b>Steelcase Inc.</b>
<b>Stryker Corporation</b>
<b>Suffolk Construction Company, Inc.</b>
<b>Synchrony</b>
<b>Target Corporation</b>
<b>TC Energy</b>
<b>TDS Inc</b>
<b>Texas Instruments Incorporated</b>
<b>Thermo Fisher Scientific</b>
<b>The Travelers Companies, Inc.</b>
<b>The Walt Disney Company</b>
<b>The Williams Companies, Inc.</b>
<b>Tishman Speyer</b>
<b>Tractor Supply Co.</b>
<b>Turner Construction Company</b>
<b>Twitter</b>
<b>Union Pacific Corporation</b>
<b>United Airlines</b>
<b>UPS</b>
<b>USAA</b>
<b>Vanguard</b>
<b>Verisk Analytics</b>
<b>Verizon Communications</b>
<b>Visa, Inc.</b>
<b>Vista Equity Partners</b>
<b>Vistra Corp.</b>
<b>Walgreens Boots Alliance, Inc.</b>

<b>Walmart</b>
<b>Wells Fargo &amp; Company</b>
<b>WESCO International, Inc.</b>
<b>Western &amp; Southern Financial Group</b>
<b>Western Union</b>
<b>Wipro Limited</b>
<b>Workday</b>
<b>World Fuel Services Corporation</b>
<b>World Wide Technology, Inc.</b>
<b>Xerox Corporation</b>
<b>XPO Logistics, Inc.</b>
<b>Xylem Inc.</b>
<b>Zebra Technologies</b>
<b>Zoetis</b>