



## **RESEARCH FELLOW ANNOUNCEMENT**

**Title:** Research Fellow

**Schedule:** Flexible, January through April, 10-15 hours per week (with possibility of extension)

**Reporting to:** Nadira Narine, Senior Program Director, Strategic Initiatives

### **Organizational Background**

Founded 50 years ago, the Interfaith Center on Corporate Responsibility ([ICCR](#)) is a pioneer coalition of over 300 socially responsible investors including faith-based communities, labor unions, and others who leverage their investments to hold corporations accountable for the social and environmental impacts of their operations. Our membership collectively represents over \$4 trillion in invested capital.

ICCR members and staff engage hundreds of multinational corporations annually to promote more sustainable and just practices because we believe in doing so, companies will secure a better future for their employees, their customers, and their shareholders. We do this through on-going engagement and dialogue with corporate management on a range of social and environmental issues that impact communities in the U.S. and globally, as well as by filing shareholder proposals, which are publicly presented at companies' shareholder meetings.

In March 2020, as the social and economic ramifications of the coronavirus pandemic quickly became clear, ICCR launched a collaborative initiative to urge public companies to protect workers and to control the spread of the virus. Now 18 months later, we are urging these companies to extend or create policies to build a more resilient workforce, including paid leave, provision of a livable wage, workplace health and safety and other basic labor rights.

### **Position Summary**

ICCR is seeking a graduate/law student with a passion for worker rights. The Research Fellow will assist the Senior Program Director of Strategic Initiatives, with company-level research and analysis of current company policies and public policies related to paid leave, wage, workplace health and safety, freedom of association and other worker rights, with an eye to supporting investor engagements.

Additional assignments will include program-related support. The Research Fellowship period is scheduled to run for twelve weeks from January through April 2022. The fellowship includes a stipend of \$2,000 for the twelve weeks. Applicants for the fellowship should be able to commit to **10-15 hours per week on average**, with flexibility (some overlapping East Coast business hours preferred). The Research Fellow would need their own computer, and weekly check-ins

with the Senior Program Director would be required.

### **Benefits for Fellow**

The Research Fellow will make a tremendous contribution to the important work of an organization that helped to found and continues to shape the corporate social responsibility movement. The Research Fellow will learn from seasoned practitioners about the importance of shareholder activism and documenting company progress, as well as the regulatory environment and its impact on sustainability issues. Where possible, the Research Fellow will be given the opportunity to engage with ICCR program staff (such as attending program/staff meetings and conference calls with ICCR members as needed) to gain a better understanding of the issues and the field of corporate social responsibility and sustainable investment.

### **Qualifications**

- Students are welcome from a wide range of academic programs and geographies. Applicants must be enrolled in a graduate or JD degree program.
- Experience with, knowledge of, and/or passion for corporate social responsibility, worker rights, and sustainability is a plus.
- Must be self-motivated, and able to work independently.
- Must have excellent written and verbal communication skills.
- Research Fellows should be organized, methodical, and possess strong time management skills.
- Basic computer and software knowledge is a must— applicants should be proficient in Microsoft Word and Excel and Internet-based research. Google Workspace is a plus.

### **Your application should include:**

- A cover letter identifying your qualifications, interests and strengths, as well as your available start date.
- A resume.
- At least 2 professional references.
- Any relevant writing, communications, or research samples applicable to the job's core focus.

All documents should be sent together in one PDF document to:

Esaba Hoque, Program Associate, [ehoque@iccr.org](mailto:ehoque@iccr.org).