

Program Director: Human Rights in Global Supply Chains

The [Interfaith Center on Corporate Responsibility \(ICCR\)](#) is seeking a full-time Program Director to staff our program area on Equitable Supply Chains. The Program Director will develop and implement shareholder engagement strategies (such as corporate dialogues, shareholder proposals, policy engagement, etc.) with ICCR members, in partnership with NGOs, community groups, and other stakeholder groups, to drive corporate change. The Program Director will also represent ICCR's unique voice within the greater field of business and human rights.

About ICCR:

Founded 50 years ago, ICCR is a pioneer coalition of over 300 active institutional investor members representing faith-based communities, socially responsible asset managers, labor union pension funds, endowments, and others who leverage their investments as a catalyst for change. ICCR members work in coalition to engage the world's largest corporations on a range of social and environmental issues impacting communities in the U.S. and globally, including human rights; climate change; worker rights; health equity; and corporate influence via lobbying and political spending.

About the Equitable Supply Chains Program

Since its inception in 1971, ICCR's members have worked with companies [to eradicate human rights abuses in their operations and global supply chains](#). Coming out of the COVID-19 pandemic and its disastrous effects on workers and communities globally, the Equitable Supply Chains Program builds on ICCR's historic company engagement to strive for equitable, resilient, and just supply chains that center the experience and leadership of workers and impacted communities.

This strategy includes worker-centered approaches to ending human rights abuses, responsible purchasing practices with market consequences, a global living wage, access to remedy, and environmental justice. Building out from engagement in the apparel industry to other sectors and major global retailers, the Equitable Supply Chains Program raises the bar for corporations beyond voluntary certifications and compliance mechanisms to enforceable agreements and mandatory human rights due diligence. ICCR's members will also transform the global conversation on corporate accountability to raise up the systems-wide risks caused by income inequality.

To learn more about ICCR, please visit www.iccr.org or find us [@ICCRonline](#) on Twitter.

What you'll do:

The Program Director for Equitable Supply Chains will lead ICCR's shareholder engagement and advocacy on human rights issues that arise in the supply chains of global corporations. You'll work with ICCR members, work in coalitions with ICCR's global partners, and serve as an issue expert on business and human rights.

More specifically, you will:

- Provide leadership, expertise, and strategic direction to ICCR members in implementing shareholder engagement strategies.
- Work with ICCR's Senior Advisor on Human Rights to further develop and implement the work plan for the Equitable Supply Chains program area, including strategic organizing of ICCR's members and mapping the workplan onto company engagements.
- Develop strong working partnerships with key allies in the field.
- Engage with policy-makers to advance policy priorities.
- Serve as an expert on business and human rights, and represent ICCR at public forums and conferences.
- Convene multi-stakeholder roundtables and other strategic sessions.

ICCR's Program Directors are ICCR's most senior non-management staff, providing leadership, expertise, and high level implementation of ICCR's campaigns and programmatic priorities.

What we hope you'll bring to the role:

You are a seasoned human rights advocate with deep knowledge of global supply chains, and experience in holding corporations accountable for the harms they cause to communities around the globe and an understanding of the importance of stakeholder leadership. You enjoy leadership development, excel at teamwork, and can manage multiple projects. You can learn issues in depth and translate that expertise into messages for multiple audiences.

Specifically you will have many of the following qualifications:

- Expertise and advocacy experience (5-7 years) in business and human rights, shareholder advocacy; and/or related fields.
- Experience building leadership teams of diverse stakeholders, and building partnerships with a variety of stakeholder groups.
- Capacity to organize and lead a dynamic, broad-based advocacy coalition.
- Excellent written and oral communications skills.
- Ability to work collaboratively in a small, vibrant non-profit environment.

What else you should know:

This position is full time and is part of ICCR's union. ICCR's office is in New York City: some staff are fully remote, while others are hybrid office/remote. We are open to candidates from outside the New York City area who are able to work on East Coast time. Candidates must have authorization to work in the United States. This role will include travel, including international travel, once it is safe to do so.

The starting salary for this role is \$80,000-85,000, and includes generous benefits.

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status or disability. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR

itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.

How to apply

Send a cover letter and resume to Rachel Kahn-Troster at jobs@iccr.org. Please write "Program Director" in the subject line. Resumes without a cover letter will not be considered. No phone calls, please.

Timeline

Applications will be accepted through August 31st. Interviews will be conducted on a rolling basis, so interested candidates are encouraged to apply quickly. We apologize that because of the volume of applications, we are able to respond only to those applicants granted an interview.