



Program Director: Human Rights in Global Supply Chains

The [Interfaith Center on Corporate Responsibility \(ICCR\)](#) is seeking a full-time Program Director for our program area on Human Rights in Global Supply Chains. The Program Director will develop and implement shareholder engagement strategies (such as corporate dialogues, shareholder proposals, policy engagement, etc.) with ICCR members, in partnership with NGOs, community groups, and other stakeholder groups, to drive corporate change. The Program Director will also represent ICCR's unique voice within the greater field of business and human rights.

About ICCR:

Founded 50 years ago, ICCR is a pioneer coalition of over 300 active institutional investor members representing faith-based communities, socially responsible asset managers, labor union pension funds, endowments, and others who leverage their investments as a catalyst for change. ICCR members work in coalition to engage the world's largest corporations on a range of social and environmental issues impacting communities in the U.S. and globally, including human rights; climate change; food justice; health equity; and corporate influence via lobbying and political spending.

About the Human Rights in Global Supply Chains Program:

Since its inception in 1971, ICCR's members have worked with companies [to eradicate human rights abuses in their operations and global supply chains](#). We are guided by the UN Guiding Principles for Business and Human Rights and the OECD Guidelines for Multinational Enterprises, which provide a framework for corporations to adopt a strong human rights policy, conduct human rights impact assessments, and identify and remediate impacts. This systematic approach helps shape our members' engagements with corporations on human rights. ICCR also works closely with stakeholder groups to ensure that the leadership and expertise of those impacted by human rights abuses are heard by companies and involved in the design of solutions.

To learn more about ICCR, please visit www.iccr.org or find us [@ICCRonline](#) on Twitter.

What you'll do:

The Program Director for Human Rights in Global Supply Chains will lead ICCR's shareholder engagement and advocacy on human rights issues that arise in the supply chains of global corporations. You'll work with ICCR members, work in coalitions with ICCR's global partners, and serve as an issue expert on business and human rights.

More specifically, you will:

- Provide leadership, expertise, and strategic direction to ICCR members in implementing shareholder engagement strategies.
- Work with ICCR's Senior Advisor on Human Rights to develop and implement a work plan for the Human Rights in Global Supply chains program area.
- Develop strong working partnerships with key allies in the field.
- Engage with policymakers to advance policy priorities.
- Serve as an expert on business and human rights and represent ICCR at public forums and conferences.
- Convene multi-stakeholder roundtables and other strategic sessions.

What we hope you'll bring to the role:

You are a seasoned human rights advocate with deep knowledge of global supply chains, experience in holding corporations accountable for the harms they cause to communities around the globe, and an understanding of the importance of stakeholder leadership. You enjoy leadership development, excel at teamwork, and can manage multiple projects. You can learn issues in depth and translate that expertise into messages for multiple audiences.

Specifically, you will have many of the following qualifications:

- Expertise and advocacy experience (5-7 years) in business and human rights, shareholder advocacy; and/or related fields.
- Experience building leadership teams of diverse stakeholders and building partnerships with a variety of stakeholder groups.
- Capacity to organize and lead a dynamic, broad-based advocacy coalition.
- Excellent written and oral communications skills.
- Ability to work collaboratively in a small, vibrant non-profit environment.
- A B.A. or B.S. or equivalent professional experience.

What else you should know:

This position is full time and is part of ICCR's union. ICCR's office is in New York City: Work is currently remote but will resume hybrid remote-in/office in 2022. We are open to candidates from outside the New York City area who are able to work on East Coast time. This role will include travel, including international travel, once it is safe to do so.

The starting salary for this role is \$80,000-85,000, and includes generous benefits

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status or disability. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.

How to apply:

Send a cover letter and resume to Rachel Kahn-Troster at jobs@iccr.org. Please write "Program Director" in the subject line. Resumes without a cover letter will not be considered. No phone calls, please.

Timeline:

Applications will be accepted through February 1. Interviews will be conducted on a rolling basis starting December 1, so interested candidates are encouraged to apply quickly. We apologize that because of the volume of applications, we are only able to respond to those applicants granted an interview.