



February 1, 2017

To: Stephen A. Schwarzman, Blackstone; Paul Atkins, Patomak Global Partners, LLC; Mary Barra, General Motors; Toby Cosgrove, Cleveland Clinic; Jamie Dimon, JPMorgan Chase & Co; Larry Fink, BlackRock; Travis Kalanick, Uber Technologies; Bob Iger, The Walt Disney Company; Rich Lesser, Boston Consulting Group; Doug McMillon, Wal-Mart Stores, Inc.; Jim McNerney, formerly Boeing; Elon Musk, SpaceX and Tesla; Indra Nooyi, PepsiCo; Adebayo Ogunlesi, Global Infrastructure Partners; Ginni Rometty, IBM; Kevin Warsh, Hoover Institution; Mark Weinberger, EY; Jack Welch, formerly General Electric; and Daniel Yergin, IHS Markit.

Dear Members of President Trump's Strategic and Policy Forum,

As business leaders participating in U.S. President Donald Trump's Strategic and Policy Forum, we are writing in advance of your first meeting on 3 February 2017 to urge you to show individual and collective leadership on human rights and responsible business practices. We call on you to take action on the following issues with the President and his advisors:

- 1) **Speak out strongly against the President's Executive Order restricting entry into the U.S. for refugees, immigrants, and documented residents from selected countries.** This should include using your position as participants of the Presidential Forum to get the policy rescinded for the adverse impact it has had for human rights internationally and for both U.S. and international businesses, at home and abroad. The Executive Order undermines respect for human rights and the lives of workers and their families in the U.S. and beyond, and disrupts economic activity and company operations.
- 2) **Recommend that the President and his Administration join with you and the global business community to ensure respect for the human rights of workers, regardless of their ethnicity, race, religion, nationality, immigration status, sexual orientation, or gender identity, at home and in global value chains.** This includes helping to ensure people's rights are protected, that they are paid a living wage, that men and women workers are treated with equal dignity, that their rights to organize and bargain collectively are respected, and that their health and safety on the job and in their communities is protected.
- 3) **Urge the U.S. government to work with other nations to align corporate policies and practices with the United Nations Sustainable Development Goals.** This means making the business case for sustainability, including by developing common metrics to track performance consistent with the UN Guiding Principles on Business and Human Rights and other international standards, as well as policies to push financial markets and drive industry-wide progress including with respect to greater investment in sustainable infrastructure needed to deliver on the global goals.

Promoting respect for human rights and responsible business conduct will not only benefit the American people, but will ensure an inclusive and prosperous economy. As members of the President's Strategic and Policy Forum there is tremendous potential for you to drive positive change for those in the United States, and for millions of people around the world. We therefore urge you, as business leaders accountable to your customers, employees, and shareholders, to show leadership and to use your influence to ensure that human rights are promoted not only through your business activities but through your engagement with the federal government.

Sincerely,

Amol Mehra, International Corporate Accountability Roundtable

John Morrison, Institute for Human Rights and Business

Josh Zinner, Interfaith Center on Corporate Responsibility

Margaret Huang, Amnesty International USA

Sonia Kowal, Zevin Asset Management

Dr. Jeffrey Haggray, American Baptist Home Mission Societies

Judy Byron, Northwest Coalition for Responsible Investment

Phil Bloomer, Business & Human Rights Resource Centre

Michael Crosby, Seventh Generation Interfaith Coalition for Responsible Investment

Cathy Rowan, Maryknoll Sisters

Shawna Bader-Blau, Solidarity Center

Joan Agro, Sisters of St. Dominic of Blauvelt

Eric Lerner, Health Care Without Harm

Bashar Qasem, Azzad Asset Management

Judy Beals, Oxfam America

Bro. Jeremiah O'Leary, The Xaverian Brothers

Bennett Freeman, Global Witness

Jean Steffes, Congregation of St. Agnes

Ethel Howley, School Sisters of Notre Dame Cooperative Investment Fund

Seamus Finn, OIP Trust

Natalie Bridgeman Fields, Accountability Counsel

Kathleen Woods, Adrian Dominican Sisters

Nina Smith, GoodWeave International

Molly Murphy, Mercy Health

Patricia Zerega, Mercy Investment Services, Inc.

Sister Louise Gallahue, D.C. Daughters of Charity, Province of St. Louise

Jody Wise, Trinity Health

Diane Bardol, The Grey Nuns of the Sacred Heart of Philadelphia, PA

Karen Watson, Congregation of St. Joseph

Terry Collingsworth, International Rights Advocates

Raymond W Baker, global financial integrity

Sister Mary Brigid Clingman, OP, Dominican Sisters

Adam Kanzer, Domini Impact Investments LLC

Chip Pitts, Advocacy for Principled Action in Government

Debbie Stothard, ALTSEAN-Burma

Luan Jenifer, Miller/Howard Investments, Inc.

Margaret Weber, Congregation of St. Basil

Catherine Cartier, Progressive Asset Management

Jo Marie Chrosniak, Region VI Coalition for Responsible Investment

Sister Kathryn Dougherty, Sisters of St. Francis of Philadelphia

Mary Burns, Sisters of Charity, Halifax

Kyle Wright, Stardust

Mary Beth Hamm, Sisters of Bon Secours, USA

Betty Cawley, Sisters of St. Joseph of Boston

Sister Maryann Agnes Mueller, Leadership Team of the Felician Sisters of North America

Geeta Aiyer, Boston Common Asset Management

Rob Fohr, Presbyterian Church U.S.A.

Richard Walters, The Pension Boards-UCC, Inc.

Michael Connor, Open Media and Information Companies Initiative

Michael Crosby, Province of St. Joseph of the Capuchin Order

Sister Susan Mika, Benedictine Sisters

Sister Brenda Cousins, Sisters of the Holy Cross

Teri Hadro, Sisters of Charity, BVM

Sr. Rosemary Davis, Immaculate Heart of Mary Sisters, Immaculata, PA

Sister Margaret O'Brien, Sisters of Charity of New York

Linda Hincken, Sisters of St Dominic- Amityville

Susan Vickers, Dignity Health

Ugo Biggeri and Luca Mattiazzi, Etica Sgr

Jeffery W. Perkins, Friends Fiduciary Corporation

Barbara Jennings, Midwest Coalition for Responsible Investment

Denise Bunk-Hatch, The Franciscan Sisters of Allegany