POSITION ANNOUNCEMENT

Associate Program Director — Investor Alliance for Human Rights

We are seeking an Associate Program Director who can help us expand and consolidate our work promoting the investors’ respect for human rights, and the corporate respect for human rights by mobilizing investor leverage to engage companies on human rights due diligence and access remedy, and through agenda-setting activities targeting policy-makers and multi-lateral organizations.

About the Investor Alliance for Human Rights

The Investor Alliance for Human Rights is a diverse coalition of 189 institutional investor members, from five continents and 18 countries, with assets under management of over $5 trillion. The Investor Alliance provides investors with a platform to increase their leverage and capacity to press companies to respect human rights throughout their value chains and remedy adverse impacts when they occur, and to encourage governments, multi-lateral organizations and standard-setting bodies to create enabling environments for responsible business conduct.

About the Interfaith Center on Corporate Responsibility

The Investor Alliance is an initiative of the Interfaith Center on Corporate Responsibility (ICCR). Founded 50 years ago, ICCR is a pioneer coalition of over 300 active investors representing faith-based communities, socially responsible asset managers, labor unions, and others who leverage their investments as a catalyst for social change. ICCR members work in coalition to engage the world’s largest corporations on a range of social and environmental issues impacting communities in the U.S. and globally, including forced labor; climate change; food justice; sustainable water policies; health equity; and corporate influence via lobbying and political spending.

The Role

As part of ICCR’s program team focusing on the Investor Alliance, the Associate Program Director will work closely with the Program Director to:

- Develop guidance, tools and strategies to support investor action on human rights;
- Participate in company engagements and dialogues;
- Coordinate/facilitate programmatic work through communication with Investor Alliance members and coordination of meetings and roundtables with key stakeholders;

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www.investorsforhumanrights.org
• Represent the Investor Alliance at public forums and conferences;
• Develop strategic connections with external actors, including NGOs, academia and others;
• Engage governments, multi-lateral organizations and international finance institutions to ensure these create policies and standards that are in line with international human rights and business standards.

Qualifications

• Educational background in a relevant field, for example, human rights, social science, sustainable development or finance.
• Experience working in the field of business and human rights with solid grounding and expertise in the UN Guiding Principles on Business and Human Rights.
• Meaningful research and evaluation experience.
• Excellent written and oral communications skills.
• Experience and demonstrated success in organizing coalitions and related broad-based engagement initiatives and programs.
• Experience working with a wide range of diverse stakeholders, including civil society and affected rights-holders.
• Team player with the ability to work in a collaborative environment. Self-directed and able to manage tasks that meet deadlines.

Salary and Benefits

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status or disability. This policy is intended to reflect the values and ideals of ICCR’s members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.

Under the current union contract, this is a full-time, grant-funded union position, based in New York City. ICCR provides full benefits, including a generous pension, health and dental insurance. Salary is commensurate with experience.

To apply:

Please send a cover letter and resume to Anita Dorett at jobs@iccr.org

The deadline for applications is March 5, 2021.