



INTERNSHIP ANNOUNCEMENT

Title: Fall 2023

Schedule: Flexible, September through December, Monday – Friday

Reporting to: Associate Program Director, Climate & Environmental Justice

Organizational Background

Founded over 50 years ago, the Interfaith Center on Corporate Responsibility ([ICCR](#)) is a pioneer coalition of over 300 socially responsible investors including faith-based communities, labor unions, and others who leverage their investments to hold corporations accountable for the social and environmental impacts of their operations. Our membership collectively represents over \$4 trillion in invested capital.

ICCR members and staff engage hundreds of multinational corporations annually to promote more sustainable and just practices because we believe that, in doing so, companies will secure a better future for their employees, their customers, and their shareholders. We do this through ongoing engagement and dialogue with corporate management on a range of social and environmental issues that impact communities in the U.S. and globally, as well as by filing shareholder proposals, which are publicly presented at companies' shareholder meetings.

A just transition to a clean energy economy continues to be a growing area of concern for investors and a broad range of stakeholders. ICCR's just transition work to date has been focused on engagements with key U.S. utility companies around the demands of transitioning to a clean energy economy within a "just transition" framework. This framework links support for necessary climate action with commitments to labor standards and human rights—with a focus on the workers and communities who contribute to and are affected by the transition. Investors increasingly are taking a conversation on just transition to companies in other sectors, specifically, auto supply and oil & gas companies, and banks, which can help finance a just transition.

Position Summary

ICCR is seeking candidates with either commensurate experience on the topic of just transition advocacy or a college/university undergraduate or graduate/law student with a passion for climate policy, corporate accountability, and sustainability. The Intern will assist the Associate Program Director, Climate & Environmental Justice, with [ICCR's Just Transition initiative](#). The Intern will primarily focus on company research in the service of helping environmentally responsible shareholders engage companies in the utilities space regarding their climate

transition plans and community impacts. The Intern will lead or be involved in the following projects during the 2023 Fall Internship program:

- Conduct research on a wide variety of companies to fill out the just transition indicators tracking document, which measures corporate progress against a variety of social and environmental justice benchmarks.
- As part of the overall research, the Intern will engage with partners, investors, companies, and NGOs with expertise in the field. Ultimately, the Intern will develop materials critical to ensuring that ICCR members are well prepared to engage with companies regarding just transition.
- Participate in ICCR's program and staff meetings, including our Climate Team meetings, to better understand the various arenas of work and how such work may integrate with the just transition focus.
- Attend virtual dialogues with companies or other relevant meetings of stakeholders.
- Help support the Just Transition Working Group, including securing guest speakers and helping to form the agenda for these monthly meetings.
- Additional assignments may include support for other areas of work on the Climate Change and Environmental Justice team.

The internship period is 12 weeks, scheduled to run from September through December 2023. The internship will be virtual, includes a stipend of \$2,880, and applicants should be able to commit to 12 hours per week on average, with flexibility (some East Coast business hours preferred).

Benefits for Intern

The Intern will make a tremendous contribution to the important work of an organization that helped to found and continues to shape the corporate social responsibility movement. The Intern will learn from seasoned practitioners about the importance of shareholder activism and documenting company progress, as well as the regulatory environment and its impact on sustainability issues. Where possible, Interns will be given the opportunity to engage with ICCR program staff (such as attending program/staff meetings and conference calls with ICCR members) to gain a better understanding of the issues and the field of corporate social responsibility.

Qualifications

- Applicants are welcome from a wide range of academic programs, relevant experience, and geographies. Applicants must be an undergraduate Junior or Senior, enrolled in a graduate/JD degree program, or have at least 2 years of experience in corporate research or analysis related to climate change, climate policy, responsible investment, or corporate accountability/responsibility. Experience with, knowledge of, and/or passion for corporate social responsibility, climate solutions, social justice, and sustainability is a plus.
- Experience with, knowledge of, and/or passion for corporate social responsibility, climate solutions, social justice, and sustainability is a plus.
- Must be self-motivated, and able to work independently.

- Must have excellent written and verbal communication skills.
- Should be willing to think outside of the box and to share ideas and brainstorm.
- Interns should be organized, inquisitive, and possess solid project management skills.
- Computer and software knowledge is necessary – proficiency in Microsoft Word, Excel and Internet research (Google Workspace is a plus).
- Except in unusual situations, the intern is expected to provide their own working computer (Mac or PC) and Internet access.

Your application should include

- A cover letter identifying your qualifications, interests and strengths, as well as your available start and likely end dates. Please explain any sustainability-related career goals, if available, and what you most want to learn or glean from the Internship experience.
- A resume. Volunteer work should be included.
- At least 2 references, with one of them being non-academic.
- At least one writing sample.

Application

Please send a resume and cover letter together in one PDF file to:

Esaba Hoque, Program Associate ehoque@iccr.org no later than September 15, 2023.

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status, disability, or prior criminal record. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.