



## **INTERNSHIP ANNOUNCEMENT**

**Title:** Fall 2023

**Schedule:** Flexible, September through December, Monday – Friday

**Reporting to:** Program Director – Equitable Global Supply Chains

### **Organizational Background**

Founded over 50 years ago, the Interfaith Center on Corporate Responsibility ([ICCR](#)) is a pioneer coalition of over 300 socially responsible investors including faith-based communities, labor unions, and others who leverage their investments to hold corporations accountable for the social and environmental impacts of their operations. Our membership collectively represents over \$4 trillion in invested capital.

ICCR members and staff engage hundreds of multinational corporations annually to promote more sustainable and just practices to ensure companies secure a better future for their employees, their customers, their shareholders and the community at-large. We do this through on-going engagement with corporate management on a range of social and environmental issues that impact communities in the U.S. and globally. These engagements include a variety of strategies including, but not limited to dialogues, roundtables, resolutions/shareholder proposals, and investor statements/letters.

### **Position Summary**

The Equitable Global Supply Chain Program is seeking candidates for an internship on human and labor rights in global supply chains. The Intern will assist the Program Director on a range of human and labor rights issues by completing research and analysis, assisting in corporate dialogues and communications, and providing support to the Equitable Global Supply Chain team. Tasks may include:

- Conducting research on key issues and companies to inform engagements with target companies.
- Managing and coordinating investor - company engagement campaigns, including developing guidance and template materials to support engagements.
- Drafting issue briefs and backgrounders, company profiles, and investor statements.
- Participating in dialogues and meetings.

The internship period is 12 weeks, scheduled to run from September through December 2023. The internship will be virtual, includes a stipend of \$2,880, and applicants should be able to commit to 12 hours per week on average, with flexibility.

## **Benefits for Intern**

The Intern will make a tremendous contribution to the important work of an organization that helped to found and continues to shape the corporate social responsibility movement. The Intern will learn from seasoned practitioners about the importance of shareholder activism and documenting company progress, as well as the regulatory environment and its impact on sustainability issues. Where possible, Interns will be given the opportunity to engage with ICCR program staff (such as attending program/staff meetings and conference calls with ICCR members) to gain a better understanding of the issues and the field of corporate social responsibility.

## **Qualifications**

- Applicants must be an undergraduate Junior or Senior, or currently enrolled in/recently graduated from a graduate degree program.
- Experience with, knowledge of, and/or passion for business and human rights is preferred.
- Must be self-motivated, and able to work independently.
- Must have excellent written and verbal communication skills.
- Intern should be organized, methodical, and possess strong time management skills.
- Computer and software knowledge – proficient in Microsoft Word (experience with Microsoft Excel and Google Workspace is a plus).

## **Application**

Please send a resume and cover letter together in one PDF file to:

Esaba Hoque, Program Associate [ehoque@iccr.org](mailto:ehoque@iccr.org)

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status, disability, or prior criminal record. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.