



INTERNSHIP ANNOUNCEMENT

Title: Fall 2023

Schedule: Flexible, September through December, Monday – Friday

Reporting to: Associate Program Director, Climate & Environmental Justice

Organizational Background

Founded over 50 years ago, the Interfaith Center on Corporate Responsibility ([ICCR](#)) is a pioneer coalition of over 300 socially responsible investors including faith-based communities, labor unions, and others who leverage their investments to hold corporations accountable for the social and environmental impacts of their operations. Our membership collectively represents over \$4 trillion in invested capital.

ICCR members and staff engage hundreds of multinational corporations annually to promote more sustainable and just practices because we believe that, in doing so, companies will secure a better future for their employees, their customers, and their shareholders. We do this through ongoing engagement and dialogue with corporate management on a range of social and environmental issues that impact communities in the U.S. and globally, as well as by filing shareholder proposals, which are publicly presented at companies' shareholder meetings.

In the Fall of 2020, ICCR launched a new Climate Lobbying Initiative, to challenge public companies to align their corporate lobbying and policy influence activities with the net-zero emission goals of the Paris (Climate) Agreement. In order to get the climate solutions we need, companies need to move forward quickly in their climate commitments and actions, based on collective public policy, and shareholders are key to making this happen.

Position Summary

ICCR is seeking candidates with either commensurate experience on the topic of climate policy advocacy or a college/university undergraduate or graduate/law student with a passion for climate policy, corporate accountability, and/or sustainability. The Intern will assist the Associate Program Director, Climate & Environmental Justice, with [ICCR's Climate Lobbying Initiative](#). The Intern will primarily focus on company, trade association, and policy research in the service of helping shareholders engage companies regarding their alignment of their lobbying and policy influence activities with the Paris Agreement. The Intern will lead or be involved in the following projects during the 2023 Fall Internship program:

- Conduct research on a wide variety of companies related to ICCR's Paris-Aligned Lobbying Impact Tracker, which measures corporate progress in areas including positive

policy actions, governance and oversight, net zero ambitions, trade association alignment, and disclosure.

- Lead the drafting of new investor briefs, and update existing ones, on sector/industry climate policy advocacy, specific topics of interest related to climate lobbying, or company-specific profiles for our members' Focus List. This work could also include research and analysis of new industries, to provide guidance to investors on companies and sectors at high risk of misalignment with the Paris Agreement.
- Assist the Associate Director with updating research similar to ICCR's December 2022 [Leading Lobbying Practices to Drive 1.5°C Policy Action](#) report on climate lobbying alignment.
- As part of the overall research, the Intern will engage with partners, investors, companies, and NGOs with expertise in the field. Ultimately, the Intern will develop materials critical to ensuring that ICCR members are well prepared to engage with companies and file shareholder resolutions regarding corporate alignment of their direct and indirect lobbying, including through trade associations and Social Welfare Organizations, with the goals of the Paris Agreement and company Net Zero commitments.
- Participate in ICCR's program and staff meetings, including our Climate Team meetings, to better understand the various arenas of work and how such work may integrate with the climate lobbying focus.
- Attend virtual dialogues with companies or other relevant meetings of stakeholders, including ICCR's Fall Conference.
- Help support the Climate Lobbying Working Group, including securing guest speakers and helping to form the agenda for these monthly meetings.
- Conducting targeted research to assist in the drafting of a shareholder proposal.
- Additional assignments may include support for other areas of work on the Climate Change and Environmental Justice team.

The internship period is 12 weeks, scheduled to run from September through December, with the possibility of extension. Applicants for the Fall Internship should be able to commit to a minimum of 12 hours per week on average, with flexibility (some East Coast business hours preferred). Interns will receive a stipend of \$2,880 for the entire 12-week period, as well as mentoring on shareholder engagement processes.

Benefits for Intern

The Intern will make a tremendous contribution to the important work of an organization that helped to found and continues to shape the corporate social responsibility movement. The Intern will learn from seasoned practitioners about the importance of shareholder activism and documenting company progress, as well as the regulatory environment and its impact on sustainability issues. Where possible, Interns will be given the opportunity to engage with ICCR program staff (such as attending program/staff meetings and conference calls with ICCR members) to gain a better understanding of the issues and the field of corporate social responsibility.

Qualifications

- Applicants are welcome from a wide range of academic programs, relevant experience, and geographies. Applicants must be an undergraduate Junior or Senior, enrolled in a graduate/JD degree program, OR have at least 2 years of experience in corporate research or analysis related to climate change, climate policy, responsible investment, or corporate accountability/responsibility issues.
- Experience with, knowledge of, and/or passion for corporate social responsibility, climate solutions, social justice, and sustainability is a plus.
- Must be self-motivated, and able to work independently.
- Must have excellent written and verbal communication skills.
- Should be willing to think outside of the box and to share ideas and brainstorm. Interns will be a core part of the Climate Lobbying Program Team and should not be shy about their views on program ideas or ways to proceed.
- Interns should be organized, inquisitive, and possess solid project management skills. Interns are expected to report back weekly on a summary of their workload and progress towards projects during bi-weekly check-ins.
- Computer and software knowledge is necessary – proficiency in Microsoft Word, Excel and Internet research (Google Workspace is a plus).
- Except in unusual situations, the intern is expected to provide their own working computer (Mac or PC) and Internet access.
- This is a Remote Internship Position, with possibilities for some in-person meetings and events if Intern is located in the New York City or Charleston, SC regions.

Your application should include

- A cover letter identifying your qualifications, interests and strengths, as well as your available start and likely end dates. Please explain any sustainability-related career goals, if available, and what you most want to learn or glean from the Internship experience.
- A resume. Volunteer work should be included.
- At least 2 references, with one of them being non-academic.
- At least one writing sample. Be creative in what you submit to showcase your talents and what you would bring to ICCR's work.

Application

Please send a resume and cover letter together in one PDF file to:

Esaba Hoque, Program Associate ehoque@iccr.org no later than September 15, 2023.

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status, disability, or prior criminal record. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.