



INTERFAITH CENTER ON CORPORATE RESPONSIBILITY

Inspired by faith, committed to action.

Interfaith Center on Corporate Responsibility (ICCR)

Position Announcement

Deputy Director (Full-time)

Founded almost 50 years ago, ICCR is a coalition of over 300 active institutional investor members representing faith-based communities, socially responsible asset managers, labor unions, and others who pioneered use of their investments as a catalyst for change. ICCR members work in coalition to engage the world's largest corporations on a range of social and environmental issues impacting communities in the U.S. and globally, including human rights; climate change; food justice; water stewardship; health equity; and corporate influence via lobbying and political spending. ICCR also manages a strategic initiative, the Investor Alliance for Human Rights, with a focus on building capacity for investors to press companies on their human rights impacts, and which has its own global membership of over 160 institutions.

ICCR is hiring a Deputy Director as the organization continues to grow and build impact as it approaches its sixth decade. ICCR has a full-time staff of 17 people. The Deputy Director will work in close partnership with the Chief Executive Officer in managing the operations and programs of the organization.

BASIC FUNCTION AND KEY RESPONSIBILITIES

Reporting to the Chief Executive Officer, the Deputy Director will be the primary internal manager for the organization, and will partner with the CEO in developing and implementing the overall vision and strategy for the organization. In this role, the Deputy Director will, at times, be called upon to represent the organization to the media, donors, Board of Directors, partner organizations, and other stakeholders. The Deputy Director will serve as the primary advisor and thought partner to the CEO.

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www.iccr.org

The Deputy Director will have ongoing responsibility for:

- Supervising ICCR's program and administrative staff
- Managing the human resource function for the organization, including hiring, training, and evaluating staff members in conjunction with the CEO
- Supporting the CEO and Director of Development and Membership on organizational fundraising, and on membership recruitment and retention
- Supporting the CEO on Board of Directors relations

Qualifications and Qualities:

- At least five years' background in non-profit management, including experience with staff supervision and organizational operations
- Bachelor's degree required; relevant advanced degree desirable
- Proven track record in collaborative team-building and human resource management.
- Excellent writing, interpersonal and oral communication skills
- Strong commitment to public interest work and to the values of ICCR
- Experience working with faith communities is a plus
- A skilled manager of people who can delegate, handle and prioritize multiple activities and responsibilities with clarity and confidence
- A well-grounded individual who understands the subtleties of motivating, directing and working with a group of committed individuals and institutions.

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status or disability. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.

Salary and Benefits:

ICCR provides generous benefits, including health and dental insurance, and a 403b plan with employer contribution. Salary will be commensurate with experience.

To apply: Please send a cover letter and resume to Josh Zinner at jobs@iccr.org

The deadline for applications is February 8, 2021.