**Associate Program Director: Worker Rights**

The Interfaith Center on Corporate Responsibility (ICCR) is seeking a motivated professional to support shareholder engagement on worker rights. The Associate Program Director will partner with our Senior Program Director on Strategic Initiatives to develop and implement shareholder engagement strategies (such as corporate dialogues, shareholder proposals, policy engagement, etc.) with ICCR members, in partnership with NGOs, community groups, and other stakeholder groups, to press for corporate accountability.

**Who we are**

Founded 50 years ago, ICCR is a pioneer coalition of over 300 active institutional investor members representing faith-based communities, socially responsible asset managers, labor organizations, and others who leverage their investments as a catalyst for change. ICCR members work in coalition to engage the world's largest corporations on a range of social and environmental issues impacting communities in the U.S. and globally, including human rights; climate change; worker rights; racial justice; health equity; and corporate influence via lobbying and political spending.

**About the Program Areas in Worker Rights**

Worker rights is a newly identified priority areas for shareholder engagement at ICCR (though they have been essential elements of our campaigns since our inception). Together, with the Senior Program Director, members and allies, the Associate Program Director will help to build and support these two program areas.

**What you’ll do**

Work with ICCR investor members, staff, and key stakeholders to support shareholder engagement strategies on worker rights and racial justice.

**Key responsibilities:**

- Create and participate in strong working partnerships with key allies in the field, strategic information exchange, network building, and capacity building opportunities to grow the impact of our work;
- Assist in developing and implementing our work plans;
- Provide research, which includes the examination, interpretation, and integration of financial and Environmental, Social and Governance (ESG) factors, systemic risks and current and future policy landscape to advance our strategy;
- Writing company-specific briefs and other support materials for shareholders;
- Assist in tracking, maintaining, and reporting on ICCR’s formal commitments;
- Mentor and supervise fellows, and interns as needed.
Who you are
You have experience in corporate engagement, shareholder advocacy, corporate accountability, or related fields. You enjoy leadership development, excel at teamwork, and can manage multiple projects. You can learn issues in depth and translate that expertise into messages for multiple audiences. You can work in a coalition to develop campaigns, and evaluate those campaigns to guide future work.

Key qualifications:
● Experience building and supporting leadership teams of diverse stakeholders, and building partnerships with a variety of stakeholder groups;
● Experienced researcher and strong communicator (written and oral communications) on issues of economic, social and/or environmental justice who can convey complex issues in an accessible, compelling, way;
● General familiarity with the U.S. policy landscape as it relates to worker rights, racial justice and related issues;
● Strong organizational skills with a demonstrated ability to multitask, take initiative, and work independently while being part of a team;
● A self-directed, yet collaborative team member, who can organize and prioritize your workload;
● Ability to work collaboratively in a small, vibrant non-profit environment.

What else you should know
This position is full-time. ICCR’s office is in New York City: NYC-area employees can choose either a hybrid or fully remote schedule. We are also open to candidates from outside the New York City area who are able to work on East Coast time. This role might include occasional travel.

The starting salary for this role is $70,000 and includes generous benefits. This is a one-year, grant-funded union position, subject to renewal.

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status or disability. This policy is intended to reflect the values and ideals of ICCR’s members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.

How to apply
Send a cover letter and resume to Nadira Narine at jobs@iccr.org. Please write “Associate Program Director” in the subject line. Resumes without a cover letter will not be considered. No phone calls, please.

Timeline
Applications will be accepted through March 15th. Interviews will be conducted on a rolling basis beginning February 28th. We apologize that because of the volume of applications, we are able to respond only to those applicants granted an interview.

To learn more about ICCR, please visit www.iccr.org or find us @ICCRonline on Twitter.