



## **Associate Program Director: Climate and Environmental Justice**

The Interfaith Center on Corporate Responsibility (ICCR) is seeking an experienced climate activist or shareholder advocate to help develop our Just Transition campaign, which focuses on the decarbonization of the energy utilities sector. We are convening place-based investor engagements with utility companies in coalition with local and regional stakeholders to help ensure that no one is left behind in the transition to a clean energy economy. The Associate Program Director will coordinate faith and values based investors to help them partner with community and stakeholder groups, and engage with utility companies.

### **Who we are:**

Founded 50 years ago, ICCR is a pioneer coalition of over 300 active institutional investor members representing faith-based communities, socially responsible asset managers, labor unions, and others who leverage their investments as a catalyst for change. ICCR members work in coalition to engage the world's largest corporations on a range of social and environmental issues impacting communities in the U.S. and globally, including human rights; climate change; food justice; sustainable water policies; health equity; and corporate influence via lobbying and political spending.

### **About the Just Transition Campaign**

In order to meet the demands of a decarbonized energy economy, investors must address not only the changes in business plans and practices necessary to stay within the 1.5°C limit but must do so within a “Just Transition” framework. Just Transition mandates support for necessary climate action with commitments to labor standards, human rights, and inclusive growth—with an explicit focus on the workers and communities who contribute to and are affected by the transition. Investors play an important part in addressing this challenge by integrating the tenets of a Just Transition in their climate investment strategies, and by supporting policy and industrial strategies that align with Just Transition principles.

ICCR’s Just Transition campaign seeks to leverage this unique position in order to facilitate this critical social dialogue both to drive shareholder engagement and investor participation in public-policy discussions on a Just Transition and to inform relevant frameworks for measuring progress.

To learn more about ICCR, please visit [www.iccr.org](http://www.iccr.org) or find us @ICCRonline on Twitter.

### **What you’ll do:**

You will be an organizer, educator, policy expert, researcher, and campaigner, working with investors and other stakeholders (labor, community groups and environmental justice groups) to pursue decarbonization and a just transition in the energy utilities sector. Leveraging the unique

faith and values based perspective of ICCR members, as well as their existing connections to frontline communities affected by climate change, you will coordinate place-based investor engagements on the Just Transition, evaluate existing strategies to develop the next stages of the campaign, and sharpen investor best practices on collaboration with stakeholders.

Responsibilities include:

- Coordinating place-based investor engagement with stakeholders in the service areas of publicly-held energy utility companies.
- Consulting with key stakeholders—including labor groups, environmental justice organizations, rate payer groups, regulators, NGOs and community organizations as well as experts on energy efficiency and equity—to further a productive dialogue on decarbonization and a Just Transition. This includes helping to organize a stakeholder roundtable and developing a campaign plan from the results of that roundtable.
- Developing investor briefs to guide shareholder engagement with energy utility companies.
- Company and policy research.
- Evaluating investor interventions in these engagements to develop models for future work and to develop key benchmarks on Just Transition, in particular the World Business Alliance’s upcoming 2023 benchmark.
- Organizing webinars and workshops to educate investors about the challenges and opportunities for a Just Transition.
- Facilitating investor participation in public policy discussions relevant to delivering the Just Transition and tracking policy opportunities through engagement with local stakeholders.

### **Who you are:**

You are someone with experience organizing stakeholders to make change, including identifying and developing relationships with these groups on a local or regional level. You know how to translate policy to different audiences, work in coalition to develop campaigns, and evaluate those campaigns to guide future work.

Specifically you will have many of the following qualifications:

- At least three years of experience in campaign work or advocacy related to climate change.
- Experience working with community organizations and stakeholders affected by climate change
- General familiarity with the U.S. climate policy landscape, particularly energy utility policy
- Strong preference for individuals with experience engaging with corporations on climate change issues, shareholder advocacy, or corporate accountability campaigns
- Excellent written, oral communication, and research skills.
- Strong organizational skills with a demonstrated ability to multitask, take initiative, and work independently while being part of a team.

**What else you should know:**

This position is full-time. ICCR's office is in New York City: Work is currently remote but will resume hybrid remote-in office at some point. We are open to candidates from outside the New York City area who are able to work on East Coast time.

The starting salary for this role is \$70,000, and includes generous benefits. This is a one-year, grant-funded union position, subject to renewal.

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status or disability. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.

**How to apply**

Send a cover letter and resume to Christina Herman at [jobs@iccr.org](mailto:jobs@iccr.org). Please write "Associate Program Director: Climate and Environmental Justice (Just Transition)" in the subject line. Resumes without a cover letter will not be considered. No phone calls, please.

**Timeline**

Applications will be accepted through September 30. Interviews will be conducted on a rolling basis. We apologize that because of the volume of applications, we are able to respond only to those applicants granted an interview.

