



POSITION ANNOUNCEMENT

Program Director – Investor Alliance for Human Rights

Founded 46 years ago, the Interfaith Center on Corporate Responsibility (ICCR) is a pioneer coalition of over 300 active investors representing faith-based communities, socially responsible asset managers, labor unions, and others who leverage their investments as a catalyst for social change.

ICCR members work in coalition to engage the world's largest corporations on a range of social and environmental issues impacting communities in the U.S. and globally, including human rights; climate change; food justice; sustainable water policies; health equity; and corporate influence via lobbying and political spending. ICCR members were pioneers in engaging companies on human rights risks in their operations and global supply chains.

Reports to: Chief Executive Officer

Summary of Position: The Program Director – Investor Alliance for Human Rights will work with ICCR members and senior staff to establish a first of its kind network to coordinate broad-based investor advocacy on both public policy and corporate engagements on a range of human rights and labor rights issues. This is an NYC-based position.

Specifically, the Program Director will:

- Work with senior staff and ICCR members to establish the new Investor Alliance for Human Rights, with the goal of amplifying investor influence with companies on human rights risks;
 - Provide leadership, coordination, subject matter expertise, and strategic direction that advances shareholder engagement strategies with corporations;
 - Draft advocacy letters, coordinate advocacy campaigns, and engage with policy-makers on urgent human rights policy priorities;
 - Develop strong working partnerships with key allies in the field;
 - Conduct outreach to investors to help develop the investor constituency supporting human rights;
 - Represent ICCR at public forums and conferences;
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- Engage with the media, and work with communications and website staff to advance strategic priorities.

Qualifications:

- A minimum of five years' advocacy experience in business and human rights; shareholder engagement; and/or related field.
- Degree in law; business; international development; public policy or other relevant advanced degree preferred; bachelor degree with equivalent work experience will be considered.
- Capacity to organize and lead a dynamic, broad-based advocacy coalition.
- Excellent written and oral communications skills.
- Ability to work collaboratively in a small, vibrant non-profit office environment.

Salary and Benefits:

It is the policy of ICCR to provide equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, age, national origin, marital status or disability. This policy is intended to reflect the values and ideals of ICCR's members and to help ICCR itself model the equal employment opportunity (EEO) and affirmative action practices that its members urge corporations to adopt.

ICCR provides generous benefits, including a pension, health and dental insurance. Salary will be commensurate with experience and education.

To apply:

Please send a cover letter and resume to Josh Zinner at jobs@iccr.org

The deadline for applications is November 15, 2017.