



ANALYST POSITION, JANTZI-SUSTAINALYTICS

ABOUT JANTZI-SUSTAINALYTICS

Sustainalytics provides leading-edge analysis of Environmental, Social, and Governance (ESG) performance of organizations. Through its online research platform, clients can access ESG profiles and ratings of more than 2,000 listed companies worldwide. Sustainalytics was formed from the merger between Sustainalytics B.V. and Jantzi Research Inc. in August 2009. Today the merged firm has more than 60 employees in Amsterdam, Boston, Frankfurt, Madrid and Toronto. Globally the company operates as Sustainalytics and as Jantzi-Sustainalytics in North America.

POSITION DETAILS

Job Type:	Full-time
Employment Type:	Permanent
Pay Type:	Salaried
Location:	Boston
Start date:	January 4, 2010

POSITION PURPOSE

To work as part of a dynamic research team in a growing office committed to the development of responsible investing and sustainability in North America and globally.

KEY RESPONSIBILITIES

- Research, analyze and rate the ESG performance of publicly traded companies and prepare profiles to be published in the Sustainalytics Platform
- Participate in quality assurance and best-of-sector analysis for assigned peer groups
- Contribute to the development of intellectual capital and thought leadership through writing reports/client briefings and public facing activities

QUALIFICATIONS, SKILLS AND EXPERIENCE

- Graduate degree in related discipline (environmental or social sciences or MBA)
- Relevant work experience in related field(s)
- Demonstrated knowledge and understanding of corporate social responsibility, sustainability, and/or responsible investing
- Expertise in the Financial Services sector a plus
- Strong research and analytical skills
- Excellent business writing skills
- Experience engaging with clients, the media and other stakeholders
- Meticulousness and attentiveness to detail



- Flexibility and adaptability

REMUNERATION

Salary is commensurate with experience.

TO APPLY

Please send a cover letter, resume and writing sample of not more than five pages to darragh.gallant@sustainalytics.com, Subject: Application for Analyst Position – [Name]. All applications will be treated with the highest level of discretion. Applications will be accepted until 5:00pm on Thursday, December 10, 2009.

Jantzi-Sustainability thanks all candidates for their interest. Only those selected for an interview will be contacted.

Jantzi-Sustainability values a diverse workforce and encourages applications from qualified women, aboriginal persons, persons with disabilities, and members of visible minorities.





ASSOCIATE ANALYST POSITION, JANTZI-SUSTAINALYTICS

ABOUT JANTZI-SUSTAINALYTICS

Sustainalytics provides leading-edge analysis of Environmental, Social, and Governance (ESG) performance of organizations. Through its online research platform, clients can access ESG profiles and ratings of more than 2,000 listed companies worldwide. Sustainalytics was formed from the merger between Sustainalytics B.V. and Jantzi Research Inc. in August 2009. Today the merged firm has more than 60 employees in Amsterdam, Boston, Frankfurt, Madrid and Toronto. Globally the company operates as Sustainalytics and as Jantzi-Sustainalytics in North America.

POSITION DETAILS

Job Type:	Full-time
Employment Type:	Permanent
Pay Type:	Salaried
Location:	Boston
Start date:	January 4, 2010

POSITION PURPOSE

To work as part of a dynamic research team in a growing office committed to the development of responsible investing and sustainability in North America and globally.

KEY RESPONSIBILITIES

- Research, analyze and rate the ESG performance of publicly traded companies and prepare profiles to be published in the Sustainalytics Platform
- Participate in quality assurance and best-of-sector analysis for assigned peer groups
- Contribute to the development of intellectual capital and thought leadership through writing reports/client briefings and public facing activities
- Supervise and mentor Junior Analyst(s)

QUALIFICATIONS, SKILLS AND EXPERIENCE

- Graduate degree in related discipline (environmental or social sciences or MBA)
- Relevant industry certifications preferred
- A minimum of three years of work experience in related field(s)
- Demonstrated knowledge and understanding of corporate social responsibility, sustainability, and/or responsible investing
- Expertise in the Financial Services and/or Retail sectors considered an asset
- Strong research and analytical skills
- Excellent business writing skills
- Experience engaging with clients, the media and other stakeholders



- Meticulousness and attentiveness to detail
- Flexibility and adaptability

REMUNERATION

Salary is commensurate with experience.

TO APPLY

Please send a cover letter, resume and writing sample of not more than five pages to darragh.gallant@sustainalytics.com, Subject: Application for Associate Analyst Position – [Name]. All applications will be treated with the highest level of discretion. Applications will be accepted until 5:00pm on Thursday, December 10, 2009.

Jantzi-Sustainalytics thanks all candidates for their interest. Only those selected for an interview will be contacted.

Jantzi-Sustainalytics values a diverse workforce and encourages applications from qualified women, aboriginal persons, persons with disabilities, and members of visible minorities.





RESEARCH MANAGER, COMPLIANCE: JANTZI-SUSTAINALYTICS

ABOUT JANTZI-SUSTAINALYTICS

Sustainalytics provides leading-edge analysis of Environmental, Social, and Governance (ESG) performance of organizations. Through its online research platform, clients can access ESG profiles and ratings of more than 2,000 listed companies worldwide. Sustainalytics was formed from the merger between Sustainalytics B.V. and Jantzi Research Inc. in August 2009. Today the merged firm has more than 60 employees in Amsterdam, Boston, Frankfurt, Madrid and Toronto. Globally the company operates as Sustainalytics and as Jantzi-Sustainalytics in North America.

POSITION DETAILS

Job Type: Full-time
Employment Type: Permanent
Pay Type: Salaried
Location: Boston

POSITION PURPOSE

To coordinate research on controversial business involvement (CBI) and corporate compliance for U.S. and global Responsible Investment markets.

KEY RESPONSIBILITIES

- coordinate completion of CBI and compliance research
- supervise at least two support staff (on- and/or off-site)
- conduct CBI and compliance research

QUALIFICATIONS, SKILLS AND EXPERIENCE

- Graduate degree in related discipline (environmental or social sciences or MBA)
- A minimum of three years of work experience in related field(s)
- Demonstrated knowledge and understanding of corporate social responsibility, sustainability, and/or responsible investing
- Demonstrated success managing small teams
- Strong research and analytical skills
- Excellent business writing skills
- Experience engaging with clients, the media and other stakeholders
- Meticulousness and attentiveness to detail
- Flexibility and adaptability

REMUNERATION



Salary is commensurate with experience.

To APPLY

Please send a cover letter, resume and writing sample of not more than five pages to darragh.gallant@sustainalytics.com, Subject: Application for Research Manager, Compliance Position – [Name]. All applications will be treated with the highest level of discretion. Applications will be accepted until 5:00pm on Thursday, December 10, 2009.

Jantzi-Sustainalytics thanks all candidates for their interest. Only those selected for an interview will be contacted.

Jantzi-Sustainalytics values a diverse workforce and encourages applications from qualified women, aboriginal persons, persons with disabilities, and members of visible minorities.





SALES REPRESENTATIVE, JANTZI-SUSTAINALYTICS

ABOUT JANTZI-SUSTAINALYTICS

Sustainalytics provides leading-edge analysis of Environmental, Social, and Governance (ESG) performance of organizations. Through its online research platform, clients can access ESG profiles and ratings of more than 2,000 listed companies worldwide. Sustainalytics was formed from the merger between Sustainalytics B.V. and Jantzi Research Inc. in August 2009. Today the merged firm has more than 60 employees in Amsterdam, Boston, Frankfurt, Madrid and Toronto. Globally the company operates as Sustainalytics and as Jantzi-Sustainalytics in North America.

POSITION DETAILS

Job Type:	Full-time
Employment Type:	Permanent
Pay Type:	Salaried
Location:	Boston
Start date:	January 4, 2010

POSITION PURPOSE

To support and implement the sales and marketing strategy for the Responsible Investment market in the U.S.

KEY RESPONSIBILITIES

- Work with prospective clients to help them develop and implement responsible investment practices
- Work with global sales team to create and implement sales plan to identify and close opportunities
- Communicate and coordinate sales priorities with global sales team
- Maintain and update sales activity information for each prospect
- Support client relationships
- Support key marketing activities such as events and direct marketing

QUALIFICATIONS, SKILLS AND EXPERIENCE

- Bachelor's degree in related discipline (environmental or social sciences or business)
- A minimum of 3-5 years of work experience in related field(s)
- Demonstrated knowledge and understanding of financial markets, corporate social responsibility, sustainability, and/or responsible investing
- Strong organizational and administrative skills
- Competence with databases and spreadsheets
- Excellent business writing skills



- Experience engaging with clients, the media and other stakeholders
- Flexibility and adaptability

REMUNERATION

Salary is commensurate with experience.

TO APPLY

Please send a cover letter, resume and writing sample of not more than five pages to darragh.gallant@sustainalytics.com, Subject: Application for Sales Representative Position – [Name]. All applications will be treated with the highest level of discretion. Applications will be accepted until 5:00pm on Thursday, December 10, 2009.

Jantzi-Sustainalytics thanks all candidates for their interest. Only those selected for an interview will be contacted.

Jantzi-Sustainalytics values a diverse workforce and encourages applications from qualified women, aboriginal persons, persons with disabilities, and members of visible minorities.